



MICHIGAN STATE UNIVERSITY  
**BOARD OF TRUSTEES**  
Executive Action Summary

**APPROVED**  
**SEPTEMBER 8, 2023**  
**BOARD OF TRUSTEES**  
**MICHIGAN STATE UNIVERSITY**

**Committee Name** Not Applicable

**Date** September 8, 2023

**Agenda Item:** Personnel Actions and Information Reports

**Information**

**Review**

**Action**

**Resolution:**

BE IT RESOLVED, that the attached appointments and other personnel actions be approved by the Board of Trustees.

**Recommendation:**

It is recommended that the Board of Trustees authorize the appointments and other personnel actions in Attachment A.

**Prior Action by BOT:**

Personnel Actions and Information Reports are regularly provided to the Board.

**Responsible Officers:**

Provost and Executive Vice President for Academic Affairs

**Summary:**

The Board of Trustees is being asked to approve the personnel actions and appointments listed in Attachment A.

**Background Information:**

The Board of Trustees approves certain personnel actions in accordance with [Executive Management - Principles and Procedures for Establishing Positions & Titles \(msu.edu\)](#) policy and the [Executive Management Principles - Appendix I \(msu.edu\)](#).

**Source of Funds:**

Multiple sources.

**Resource Impact:**

Not applicable.

## **PERSONNEL ACTIONS**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on September 8, 2023.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

### **Faculty Appointments with Tenure**

1. Crystal VanKooten, Ph.D. – AY, Associate Professor, Department of Writing, Rhetoric, and American Cultures, \$102,000, with tenure, effective August 16, 2023.
2. Chad Cotti, Ph.D.— AN, Chairperson and Professor, Department of Agricultural, Food, and Resource Economics, \$245,000, with tenure, effective August 1, 2023.
3. Kui Xie, Ph.D. – AN, Red Cedar Professor, Department of Counseling, Educational Psychology and Special Education, \$237,000, with tenure, effective July 1, 2023.
4. Lucas Pozzo-Miller, Ph.D.— AY, Professor, Department of Pediatrics and Human Development, \$195,000, with tenure, effective December 1, 2023.
5. Charles Hong, Ph.D.— AN, Chairperson and Professor, Department of Medicine, \$510,000, with tenure, effective September 8, 2023.
6. Mary Davis-Ajami, Ph.D.— AN, Associate Dean and Professor, College of Nursing, \$200,000, with tenure, effective September 9, 2023.
7. Kakan Dey, Ph.D.— AY, Associate Professor, Department of Civil and Environmental Engineering, \$127,500, with tenure, effective January 1, 2024.
8. Guanqun Cao, Ph.D.— AY, Associate Professor, Department of Statistics and Probability, \$130,000, with tenure, effective August 16, 2023.

### **Other Appointments**

1. Neil Romanosky, MLIS., Ph.D. – AN, Librarian III and Dean, Libraries, \$280,000, with continuing, effective September 11, 2023.
2. Glenn Chambers, Jr., Ph.D. - AN, Associate Dean, Honors College, for a change in title to Interim Dean, Residential College in the Arts and Humanities, \$199,663, effective August 7, 2023.

**MICHIGAN STATE**  
**UNIVERSITY**

July 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees



**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs

**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Gailey, Samantha	AY	Tenure/Contin	Assistant Professor-Tenure System		FORESTRY	CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$92,000.00	8/16/2023	
Doan, Sara	AY	Tenure/Contin	Assistant Professor-Tenure System		WRITING, RHETORIC, AND CULTURES		\$84,000.00	8/16/2023	
Marshall, Stefanie Luvenia	AY	Tenure/Contin	Assistant Professor-Tenure System		TEACHER EDUCATION		\$89,000.00	8/16/2023	
Andorfer, Mary	AY	Tenure/Contin	Assistant Professor-Tenure System		CHEMISTRY		\$95,000.00	8/16/2023	
Gair, Joseph	AY	Tenure/Contin	Professor-Tenure System		CHEMISTRY		\$95,000.00	8/16/2023	
Zhang, Shuo	AN	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$122,222.22	7/1/2023	
Villagrana, Kalah	AY	Tenure/Contin	Assistant Professor-Tenure System		SOCIAL WORK		\$85,000.00	8/16/2023	
Boynton, Dylan B	AY	Tenure/Contin	Assistant Professor-Tenure System		MANAGEMENT		\$181,000.00	8/16/2023	
Rugless, Laura	AN	Tenure/Contin	Vice President-Exec Mgt		CIVIL RIGHTS AND TITLE IX EDUC AND COMP		\$300,000.00	7/1/2023	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jun 1, 2023 and Jun 30, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	4	9	13	2	5	7	2	2	4	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6
<b>% of Total</b>	30.8	69.2	100	15.4	38.5	53.8	15.4	15.4	30.8	0.0	23.1	23.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	15.4	30.8	46.2
<b>Specialist Continuing System</b>																														
<b>Total</b>	4	6	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	6	9
<b>% of Total</b>	40.0	60.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	60.0	90.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>UNIVERSITY TOTAL</b>	10	16	26	4	5	9	3	2	5	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	11	17
<b>% of Total</b>	38.5	61.5	100	15.4	19.2	34.6	11.5	7.7	19.2	3.8	11.5	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.1	42.3	65.4

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jun 1, 2023 and Jun 30, 2023  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

**Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System**

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	15	13	28	7	7	14	3	0	3	3	5	8	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14
<b>% of Total</b>	53.6	46.4	100	25.0	25.0	50.0	10.7	0.0	10.7	10.7	17.9	28.6	3.6	7.1	10.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	21.4	50.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	12	29	41	4	9	13	3	2	5	0	5	5	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	8	20	28
<b>% of Total</b>	29.3	70.7	100	9.8	22.0	31.7	7.3	4.9	12.2	0.0	12.2	12.2	0.0	4.9	4.9	2.4	0.0	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.5	48.8	68.3
<b>Librarian Continuing System</b>																														
<b>Total</b>	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	5	0	5	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
<b>% of Total</b>	100.0	0.0	100	40.0	0.0	40.0	0.0	0.0	0.0	40.0	0.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	8	9	17	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	6	13
<b>% of Total</b>	47.1	52.9	100	5.9	17.6	23.5	0.0	11.8	11.8	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	0.0	5.9	41.2	35.3	76.5
<b>UNIVERSITY TOTAL</b>	41	54	95	14	19	33	6	4	10	5	11	16	1	4	5	1	0	1	0	0	0	0	0	0	1	0	1	27	35	62
<b>% of Total</b>	43.2	56.8	100	14.7	20.0	34.7	6.3	4.2	10.5	5.3	11.6	16.8	1.1	4.2	5.3	1.1	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1	0.0	1.1	28.4	36.8	65.3



**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
Total	34	22	56	5	5	10	1	0	1	2	3	5	2	2	4	0	0	0	0	0	0	0	0	0	0	0	29	17	46
% of Total	60.7	39.3	100	8.9	8.9	17.9	1.8	0.0	1.8	3.6	5.4	8.9	3.6	3.6	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51.8	30.4	82.1
<b>Specialist Continuing System</b>																													
Total	8	5	13	1	1	2	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11
% of Total	61.5	38.5	100	7.7	7.7	15.4	0.0	0.0	7.7	7.7	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.8	30.8	84.6
<b>Extension Continuing System</b>																													
Total	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
% of Total	37.5	62.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5	100.0
<b>Librarian Continuing System</b>																													
Total	0	4	4	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
% of Total	0.0	100.0	100	0.0	25.0	25.0	0.0	0.0	0.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	75.0
<b>NSCL Continuing System</b>																													
Total	3	2	5	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	60.0	40.0	100	0.0	40.0	40.0	0.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
<b>Other Title Continuing System</b>																													
Total	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	<b>51</b>	<b>38</b>	<b>89</b>	<b>6</b>	<b>9</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>	<b>29</b>	<b>74</b>
<b>% of Total</b>	<b>57.3</b>	<b>42.7</b>	<b>100</b>	<b>6.7</b>	<b>10.1</b>	<b>16.9</b>	<b>1.1</b>	<b>1.1</b>	<b>2.2</b>	<b>3.4</b>	<b>6.7</b>	<b>10.1</b>	<b>2.2</b>	<b>2.2</b>	<b>4.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.6</b>	<b>32.6</b>	<b>83.1</b>

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Evjen, Max	AY Academic Staff	Specialist - Outreach-Continuing		THEATRE	\$54,935.26	100.0%	1/1/2023	
Freitas, Jennifer Lauren	AN Academic Staff	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	\$58,000.00	100.0%	6/26/2023	
Fanning, Riley	AN Academic Staff	Specialist - Advisor-Continuing		INTEGRATIVE BIOLOGY	\$57,000.00	100.0%	6/15/2023	
Gallagher, Jessica	AN Academic Staff	Specialist - Advisor-Continuing		NURSING	\$55,000.00	100.0%	6/26/2023	
Romzek, Jodie Lynn	AN Academic Staff	Specialist - Advisor-Continuing		ECONOMICS	\$59,000.00	100.0%	7/10/2023	
Hicks, Shannon	AN Academic Staff	Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$55,000.00	100.0%	6/19/2023	
Landis, William Justin	AN Academic Staff	Specialist - Advisor-Continuing	ASSOCIATE DIRECTOR	UNDERGRADUATE EDUCATION ADMINISTRATION	\$75,000.00	100.0%	7/17/2023	
Wise, Laura Beth	AN Academic Staff	Specialist - Outreach-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	\$81,000.00	100.0%	7/17/2023	
Giraud, Simon	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$95,000.00	100.0%	6/1/2023	
Quispe-Abad, Raul	AN Academic Staff	Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$98,000.00	100.0%	5/23/2023	
Hutchful, Jimmy Hailey	AN Academic Staff	Specialist - Advisor-Continuing		SUPPORTIVE SERVICES PROGRAM	\$58,000.00	100.0%	6/12/2023	
Averill, James John	AN Academic Staff	Specialist - Research-Continuing	ASSISTANT DIRECTOR	MSU AGBIORESEARCH DIR OFC	\$200,000.00	100.0%	7/1/2023	
Jeong, Sanghyup	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$86,700.00	100.0%	7/1/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schwass, Constance	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$60,000.00	100.0%	7/1/2023	6/30/2024
Weij, Chao	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$56,000.00	100.0%	8/23/2023	8/22/2024
Cui, Yue	AN Faculty	Assistant Professor-FixedTerm		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$95,095.80	100.0%	7/1/2023	6/30/2024
Kim, Yang Mi	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$28,321.20	50.0%	8/16/2023	8/15/2024
Warren, Vanessa Vankus	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$32,841.03	57.0%	8/16/2023	12/31/2023
Welch, Dennis P	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$107,849.97	100.0%	8/16/2023	8/15/2024
Bielaczyc, Noel Alden	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,605.52	100.0%	7/1/2023	6/30/2024
Mahoney, Edward M	AN Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$36,015.84	24.0%	7/1/2023	6/30/2024
Matts, Colleen	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$82,800.00	90.0%	7/1/2023	6/30/2024
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$52,910.98	80.0%	7/1/2023	8/31/2023
Rahrig, Jamie Kay	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$74,023.44	100.0%	7/1/2023	6/30/2024
Keas, Brian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$56,376.00	90.0%	6/20/2023	6/19/2024
Pechal, Jennifer L	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$33,611.28	50.0%	7/1/2023	8/15/2023
Wilson, Caleb John	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	7/11/2023	7/21/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chong, Lisa	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,500.00	100.0%	8/15/2023	5/14/2024
Sovie, Adia Rose	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$53,000.00	100.0%	8/16/2023	8/15/2024
Tamrakar, Sonam	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$59,000.00	100.0%	7/20/2023	2/1/2024
Vina Vizcaino, Andres	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$64,101.80	85.0%	10/1/2023	9/30/2024
Yu, Hao	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$65,000.00	100.0%	7/1/2023	6/30/2024
Becker, Tyler B	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$75,732.00	100.0%	8/16/2023	8/15/2026
Garmyn, Andrea Jo	AN Academic Staff	Specialist - Outreach-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$76,458.24	100.0%	7/16/2023	7/15/2026
Henries-Zerbe, Christine	AY Faculty	Instructor-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$69,392.85	100.0%	8/16/2023	8/15/2026
Walker, Ryan	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$80,000.00	100.0%	7/1/2023	6/30/2026
McNichol, Bailey Holland	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$52,000.00	100.0%	7/1/2023	3/31/2024
Horzum, Ozge	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$54,000.00	100.0%	6/1/2023	11/30/2023
Leonard, Melanie Jessica	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$52,000.00	100.0%	6/1/2023	5/31/2024
Messini, Maddalena	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$2,000.00	100.0%	6/8/2023	9/30/2023
Losee, Todd Michael	AN Faculty	Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$102,000.00	100.0%	6/25/2023	7/28/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chism, Camille	AY Academic Staff	Specialist - Outreach-Fixed Term		PACKAGING	\$48,750.03	75.0%	8/16/2023	8/15/2024
Blesing, Rebekah Joy	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$61,000.00	100.0%	8/16/2027	8/15/2028
Chovanec, Candice Lee	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$59,000.00	100.0%	8/16/2023	8/15/2028
Cifaldi, Rebecca Gonzalez	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$59,000.00	100.0%	8/16/2023	8/15/2028
Claytor, Ryan Erik	AY Faculty	Assistant Professor-FixedTerm	COORDINATOR	ART ART HISTORY AND DESIGN	\$62,131.45	100.0%	8/16/2025	8/15/2028
Dillenburg, Eugene William	AN Academic Staff	Assistant Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$18,331.50	33.3%	8/16/2023	12/31/2023
Duda, Ryan	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$14,998.50	33.3%	8/16/2023	8/15/2024
Fathi, Samira	AY Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$48,272.73	100.0%	8/16/2023	8/15/2024
Gerig, Lauren Michelle	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$59,000.00	100.0%	8/16/2023	8/15/2024
Jones, Lorelei d'Andriole	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$59,000.00	100.0%	8/16/2023	8/15/2024
Montilla, Heather-Marie	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$19,664.70	33.3%	8/16/2023	12/31/2023
Park, Saetbyul	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$59,000.00	100.0%	8/16/2023	8/15/2028
Prebonick, Nathan Michael	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$55,000.00	100.0%	8/16/2023	8/15/2024
Taylor, Adam Joseph	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	8/16/2023	8/15/2024
Van Horn, Susannah Lynn	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	8/16/2023	8/15/2024
Burgos Carradero, Maria	AN Academic Staff	Assistant Instructor-Fixed Term		ARTS AND LETTER DEAN	\$49,978.50	90.9%	6/26/2023	8/15/2023
Miller, Annabelle	AN Faculty	Instructor-Fixed Term		ARTS AND LETTER DEAN	\$53,613.48	97.5%	6/26/2023	8/15/2023
Portis, Sinclair	AN Faculty	Instructor-Fixed Term		ARTS AND LETTER DEAN	\$53,614.00	97.5%	6/26/2023	8/15/2023
Symonette, Cheyenne	AN Faculty	Instructor-Fixed Term		ARTS AND LETTER DEAN	\$53,614.00	97.5%	6/26/2023	8/15/2023
Kelley, Matt	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$55,000.00	100.0%	7/1/2023	8/15/2023
Schauert, Paul W	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2025	8/15/2028
Weiss, Vered	AY Faculty	Visiting Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$55,000.00	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hughes, Tedda	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGLISH	\$66,000.00	100.0%	6/6/2023	12/31/2024
Lizan, Anthony	AN Faculty	Instructor-Fixed Term		ENGLISH LANGUAGE CENTER	\$58,994.10	100.0%	5/16/2023	8/15/2023
Choti, Jonathan	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,108.14	100.0%	8/16/2027	8/15/2028
Hao, Xuefei	AY Academic Staff	Specialist - Teacher-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$51,910.46	100.0%	8/16/2023	8/15/2028
Issa, Sadam Heider Husein	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,738.50	100.0%	8/16/2027	8/15/2028
Kedem, Yore	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$67,884.99	100.0%	8/16/2027	8/15/2028
McEwen, Kathryn Elizabeth	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,000.00	100.0%	8/16/2027	8/15/2028
Philips, Mieko K	AN Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$22,405.09	33.3%	8/16/2023	12/31/2023
Ranjan, Rajiv	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$61,518.03	100.0%	8/16/2027	8/15/2028
Zhou, Wenying	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,000.00	100.0%	8/16/2027	8/15/2028
Gandhi, Shreena	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$59,000.00	100.0%	8/16/2023	8/15/2028
Henshaw, Sarah	AN Faculty	Instructor-Fixed Term		RELIGIOUS STUDIES	\$24,154.60	40.9%	6/1/2023	8/15/2023
Tarakji, Leila	AY Faculty	Assistant Professor-FixedTerm		RELIGIOUS STUDIES	\$36,668.50	66.7%	8/16/2023	8/15/2024
Davis, Mark Evan	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2023	8/15/2028
Davis, Alexandria	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$55,000.00	100.0%	8/16/2023	8/15/2024
Nguyen, Duy Minh	AN Academic Staff	Research Associate-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$49,877.45	98.5%	8/1/2023	7/10/2024
Holnagel, Rebecca	AY Academic Staff	Specialist - Advisor-Fixed Term		FINANCE	\$35,000.00	35.0%	8/16/2023	8/15/2024
Humphreys, Thomas Russell	AN Faculty	Instructor-Fixed Term		FINANCE	\$35,000.00	35.0%	8/16/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Roy, Adam	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$85,000.00	100.0%	8/16/2023	8/15/2024
Salem, William Jack	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$5,625.00	12.5%	8/16/2023	8/15/2024
Wilson, Eileen M	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$48,002.80	77.8%	8/16/2023	8/15/2024
Phiroz, Zal Navroze	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$71,291.59	55.5%	5/9/2023	5/8/2024
Spink, John Williams	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$113,916.78	100.0%	8/16/2023	8/15/2024
Joa, Amy	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	MBA PROGRAM	\$72,000.00	100.0%	8/22/2023	8/21/2024
Ravikumar, Preetha	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$28,003.20	29.2%	8/16/2023	8/15/2024
Heald, Cory	AY Faculty	Instructor-Fixed Term		MEDIA AND INFORMATION	\$83,000.00	100.0%	8/16/2023	8/15/2026
Nguyen, Thi Quy	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$102,546.72	100.0%	7/1/2023	9/30/2023
Swierenga, Sarah Jane	AN Academic Staff	Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$122,359.20	80.0%	7/1/2023	8/14/2023
Wensloff, Valeta L	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		MEDIA AND INFORMATION	\$76,500.96	100.0%	7/1/2023	6/30/2028
Helber, Julie	AY Faculty	Assistant Professor-FixedTerm		EDUCATIONAL ADMINISTRATION	\$92,000.00	100.0%	8/16/2023	8/15/2024
Avendano, Sarah Marie	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$55,000.00	100.0%	8/16/2023	8/15/2024
Berzins, Dorothy V	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$4,500.00	10.0%	8/16/2023	8/15/2024
Cascarilla, Allison	AY Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$60,000.00	100.0%	8/16/2023	8/15/2024
Ferguson-Johnson, Sharlyn	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$54,840.00	100.0%	7/18/2023	7/17/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ransaw, Theodore S	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$108,603.12	100.0%	7/1/2023	6/30/2024
Hoffman, Nicole	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$60,000.00	100.0%	8/16/2023	8/15/2024
Dahl, Amanda Claire	AN Academic Staff	Research Associate-Fixed Term		TEACHER EDUCATION	\$60,000.00	100.0%	5/15/2023	5/14/2024
Li, Jiahang	AN Faculty	Associate Professor-Fixed Term		TEACHER EDUCATION	\$95,704.68	100.0%	5/16/2023	5/15/2024
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$239,700.00	100.0%	7/1/2023	9/30/2023
Naim, Waad	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,000.00	100.0%	7/1/2023	6/30/2024
Lanotte, Michele Antonio	AN Faculty	Assistant Professor-FixedTerm		CIVIL AND ENVIRONMENTAL ENGINEERING	\$80,324.20	100.0%	8/1/2023	7/31/2024
Askeland, Per A	AN Academic Staff	Specialist - Research-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$79,254.00	100.0%	7/1/2023	12/31/2023
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,900.00	100.0%	7/1/2023	9/30/2023
Ghosh, Sambit Kumar	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$65,000.00	100.0%	6/12/2023	5/31/2024
Denny, John William	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$66,999.96	100.0%	7/1/2023	6/30/2026
Endres, Miranda	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$67,000.00	100.0%	6/5/2023	6/4/2026
Weiland, Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$60,000.00	100.0%	6/5/2023	6/4/2026
Chanda, Amit	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,637.00	100.0%	5/17/2023	5/1/2024



**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wang, Haifeng	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,000.00	100.0%	6/15/2023	6/14/2024
Nirmal, Mamta Barku	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$27,560.00	100.0%	7/1/2023	7/3/2023
Adaji, Rosemary Iganya	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$56,484.00	100.0%	5/29/2023	2/28/2024
Yuan, Yaqun	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$58,905.00	100.0%	8/1/2023	7/31/2024
Haque, Raza Ul	AN Faculty	Professor Health Programs-Fixed Term	ASSOCIATE CHAIRPERSON DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$201,570.72	100.0%	7/1/2023	6/30/2025
Alexander, Elizabeth Ann	AN Faculty	Professor-Fixed Term		HUMAN MEDICINE DEAN	\$27,421.80	10.0%	7/1/2023	6/30/2024
Blackman, Karen Sel	AN Faculty	Associate Professor-Fixed Term		HUMAN MEDICINE DEAN	\$18,000.00	10.0%	5/1/2023	6/30/2024
Boynton, Cynthia S	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$53,082.12	27.5%	7/1/2023	6/30/2024
Celestin, Cheryl Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$12,753.47	15.0%	7/1/2023	6/30/2024
Chin, Bridget Sheng-Fong	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$52,042.56	27.5%	7/1/2023	6/30/2024
Drake, Eron Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term	DIRECTOR II	HUMAN MEDICINE DEAN	\$103,738.68	100.0%	7/1/2023	6/30/2026
Forney, Barbara W	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$45,119.28	20.0%	6/6/2023	6/5/2024
Greenwood, Mark	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$51,975.00	27.5%	7/1/2023	6/30/2024
Ilardo, Joan Lynn	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE CHAIRPERSON	HUMAN MEDICINE DEAN	\$133,467.72	100.0%	7/1/2023	6/30/2026
White, Leigh Anne	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$92,730.38	49.0%	7/1/2023	6/30/2024
Christensen, Julie	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$68,000.04	100.0%	8/16/2023	8/15/2026
Pylman, Stacey Ellen	AY Faculty	Assistant Professor-FixedTerm		MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$46,802.83	65.0%	8/16/2023	8/15/2026

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wentworth, Chelsea	AY Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	MEDICAL EDUCATION RESEARCH & DEVELOPMENT	\$70,500.00	100.0%	8/16/2023	8/15/2026
Aldasouqi, Saleh	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	MEDICINE	\$150,574.56	100.0%	7/1/2023	6/30/2026
Bouknight, Reynard	AN Faculty	Emeritus Associate Professor-Fixed Term		MEDICINE	\$20,460.72	12.1%	7/1/2023	6/30/2024
Ferenchick, Gary S	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	MEDICINE	\$276,325.44	100.0%	7/1/2023	6/30/2028
Han, Churlsun	AN Faculty	Assistant Professor Health Programs	DIRECTOR II DIRECTOR I ASSOCIATE CHAIRPERSON	MEDICINE	\$157,170.12	100.0%	7/1/2023	6/30/2028
Ma, Shuangtao	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$32,903.40	35.0%	7/3/2023	7/2/2024
Ibrahim, Mohamed Ibrahim Khalil	AN Faculty	Assistant Professor Research - Fixed		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$75,800.72	100.0%	7/1/2023	6/30/2024
Pickut, Barbara Anne	AN Faculty	Associate Professor Health Programs		NEUROLOGY & OPHTHALMOLOGY CHM	\$14,666.64	20.0%	7/1/2023	6/30/2024
Abdalla-Ali, Abdalla	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$85,000.08	100.0%	7/1/2023	6/30/2026
Disbrow, Emily Anne	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$124,087.92	90.0%	7/1/2023	6/30/2026
Gundamraj, Lalitha	AN Faculty	Assistant Professor-FixedTerm		PEDIATRICS AND HUMAN DEVELOPMENT	\$109,598.08	100.0%	7/1/2023	6/30/2024
Hurwitz, Martin Elliot	AN Faculty	Associate Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$45,990.12	40.0%	7/1/2023	6/30/2024
Kulkarni, Roshni	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$194,578.46	75.0%	7/1/2023	6/30/2024
Olomu, Isoken Nicholas	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR I	PEDIATRICS AND HUMAN DEVELOPMENT	\$157,712.64	100.0%	7/1/2023	6/30/2026
Omar, Said A	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$263,330.32	100.0%	7/1/2023	6/30/2026
Scott-Emuakpor, A	AN Faculty	Professor-Fixed Term	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$47,931.60	25.0%	7/1/2023	6/30/2024
Sudhanthar, Sathyanarayan	AN Faculty	Associate Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$152,417.40	100.0%	7/1/2023	6/30/2026

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Thiruvengataramani, Ranga Prasanth	AN Faculty	Assistant Professor Health Programs		PEDIATRICS AND HUMAN DEVELOPMENT	\$89,964.04	100.0%	7/1/2023	6/30/2026
Thomas, Ryan	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$108,489.88	100.0%	7/1/2023	6/30/2026
Turner, Jane L	AN Faculty	Professor-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$26,613.45	16.0%	7/1/2023	6/30/2024
Anderson, Elise Claire	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Ballesteros, Alec Ross	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Bartholomew, Andrew	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Borgeld, Michael Wayne	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$138,491.76	70.0%	7/1/2023	6/30/2024
Bos, Wesley Stephen	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Buozis, Nicole Rachel	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Cherette-Mouzoon, Raha	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Crofoot, Morgan Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Estell, Madison Haley	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Felzer-Kim, Isabella	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Forrest, Wendy Lynn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Gideon, Christopher Justin	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Gray, Kismet M	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Hales, Joshua Steven	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Hall, Lawrence R	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Juel, Mark Melby	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$70,664.00	100.0%	7/1/2023	6/30/2024
Killmer, Matt	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Kish, Stefanie Berci	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Kramer, Paige Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Kramkowski, Joseph Frederick	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Kutschke, John Christian	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Lewis, Paige Kylee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Lind, Eric Dale	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Lindegaard, Victoria Evelyn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Lyon, Edward	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$600.00	1.0%	7/1/2023	6/30/2024
Madura, Michael	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	CHM WEST MICHIGAN	\$53,082.12	27.5%	7/1/2023	6/30/2024
Magsoudi, Alexa	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Manoogian, Cory	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Maurer, John R	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$53,082.12	27.5%	7/1/2023	6/30/2024
McGovern, Terence John	AN Academic Staff	Specialist - Advisor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$45,879.96	40.0%	7/1/2023	8/31/2023
McNeilly, Brendan Patrick	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$67,869.00	100.0%	7/1/2023	6/30/2024
Meisinger, David James	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$70,664.00	100.0%	7/1/2023	6/30/2024
Molla, Ashura	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Molnar, Catherine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Munoz, Alejandra Andrea	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$70,664.00	100.0%	7/1/2023	6/30/2024
Murray, Billie Renee	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Nanyes, David Robert	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Partha, Rishi	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Pisarkiewicz, Deanne Marie	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Rimawi, Abdelrahman	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Ritchie, Manasvi Pinnamaneni	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Romero, Martin R	AN Faculty	Assistant Professor-FixedTerm		CHM WEST MICHIGAN	\$105,122.88	50.0%	7/1/2023	6/30/2024
Sion, Nadia Rae	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Street, Patrick Adam	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024
Stull, Lauren Christine	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$65,567.00	100.0%	7/1/2023	6/30/2024
Trottier, Mark Daniel	AN Academic Staff	Specialist - Research-Fixed Term		CHM WEST MICHIGAN	\$95,923.92	100.0%	7/1/2023	6/30/2026
Walton, Hayley	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Watson, Adam Michael	AN Faculty	Instructor/Fellow-Fixed Term		CHM WEST MICHIGAN	\$70,664.00	100.0%	7/1/2023	6/30/2024
Werner, Rebecca Lynch	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$49,500.00	27.5%	7/1/2023	6/30/2024
Wright, Julia Linn	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$61,638.00	100.0%	7/1/2023	6/30/2024
Yarema, Jack	AN Faculty	Instructor/Resident-Fixed Term		CHM WEST MICHIGAN	\$63,560.00	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chahal, Ruby	AN Faculty	Assistant Professor Health Programs		SURGERY	\$69,497.16	100.0%	7/1/2023	6/30/2026
Fink, Wisa Wisesjindawat	AN Academic Staff	Research Associate-Fixed Term		JAMES MADISON COLLEGE DEAN	\$54,232.32	100.0%	7/1/2023	6/30/2024
Olcott, Martha Brill	AY Faculty	Professor-Fixed Term		JAMES MADISON COLLEGE DEAN	\$43,731.14	29.6%	8/16/2023	8/15/2024
Little, Angela Jean	AN Academic Staff	Specialist - Research-Fixed Term		LYMAN BRIGGS DEAN	\$55,000.00	50.0%	6/22/2023	6/21/2024
Nossoni, Zahra	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$73,333.00	100.0%	8/16/2023	12/31/2023
Seaver, Jane	AY Faculty	Instructor-Fixed Term		LYMAN BRIGGS DEAN	\$36,668.50	66.7%	8/16/2023	8/15/2024
Ahn, Sungyeon	AN Faculty	Instructor-Fixed Term		MUSIC	\$6,457.00	11.7%	6/19/2023	7/28/2023
Bernard, Kaylee	AN Faculty	Instructor-Fixed Term		MUSIC	\$22,687.50	41.2%	6/20/2023	7/28/2023
Frederick, Becca	AN Faculty	Instructor-Fixed Term		MUSIC	\$3,228.50	5.9%	6/19/2023	7/28/2023
Giunta, Michael	AN Faculty	Instructor-Fixed Term		MUSIC	\$6,457.00	11.7%	6/19/2023	7/28/2023
Nance, Jacob	AN Faculty	Instructor-Fixed Term		MUSIC	\$3,228.50	5.9%	6/19/2023	7/28/2023
Ripley, Jacinda	AN Faculty	Instructor-Fixed Term		MUSIC	\$6,457.00	11.7%	6/19/2023	7/28/2023
Dias de Medeiros, Hyllana Catarine	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,649.80	100.0%	9/1/2023	8/31/2024
Field, Sterling	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$68,191.00	100.0%	7/1/2023	6/30/2024
Fu, Yousi	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	6/15/2023	6/14/2024
Holland, Bethany Louise	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	6/1/2023	5/14/2024
Karunaratne, Pothuvilage Upeka Hansani Samanmali	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	6/6/2023	10/25/2023
Khatri, Kriti	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	6/19/2023	6/11/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lohman, Jeremy Ray	AN Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$112,444.00	100.0%	8/1/2023	7/30/2026
Mandal, Saikat	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	6/1/2023	5/14/2024
O'Malley, Andrea Leigh	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$54,000.00	100.0%	6/19/2023	6/18/2024
Petrich, Julieta	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$18,000.00	100.0%	6/7/2023	9/4/2023
Prado, Karine Cathy Marilyne	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$73,000.00	100.0%	7/1/2023	6/30/2024
Rice, Selena Loring	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$78,000.00	100.0%	7/1/2023	6/30/2024
Shivaiah, Kiran Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,000.00	100.0%	7/1/2023	12/31/2023
Stata, Matthew Jordan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	7/1/2023	6/30/2024
Thompson, Leslie Anne	AN Academic Staff	Specialist - Advisor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$35,292.48	50.0%	5/21/2023	5/31/2024
Ulutas, Aytug	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,024.00	100.0%	7/5/2023	6/30/2024
Weise, Sean E	AN Faculty	Instructor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$70,890.24	100.0%	6/1/2023	5/31/2024
Wolfe, Robert	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	6/1/2023	5/31/2024
Blour, Samantha	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Collins, Brooklyn	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2023	8/15/2024
Henson, Kevin	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$65,381.22	100.0%	8/16/2023	8/15/2024
Higley, Corrine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$68,208.75	100.0%	8/16/2023	8/15/2028
Jumaa, Kevin	AY Academic Staff	Assistant Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$50,000.00	100.0%	8/16/2023	8/15/2024
Kirk, Jennifer K	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$64,412.55	100.0%	8/16/2023	8/15/2024
Krueger, Katherine	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$73,626.83	100.0%	8/16/2025	8/15/2028
Liu, Jinjie	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$66,447.06	100.0%	8/16/2023	8/15/2024
Pavlova, Igluka	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$75,000.00	100.0%	8/16/2023	8/15/2026
Riedy, Joseph Jerry	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$63,000.00	100.0%	8/16/2023	8/15/2024
Saldanha, Jenifer	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$69,799.56	100.0%	8/16/2023	8/15/2024
Wiser, Mike	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$66,207.93	100.0%	8/16/2023	8/15/2028
Al-Haddad, Jameel Muein	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$58,000.00	100.0%	7/1/2023	8/15/2023
Anstett, Daniel	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$64,926.09	100.0%	7/1/2023	6/30/2024
Bennett, Steven Carl	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	8/1/2023	1/15/2024
Brisco-McCann, Beth	AN Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$57,500.00	100.0%	7/1/2023	8/15/2023
Lehti-Shiu, Melissa Dawn	AN Faculty	Assistant Professor-FixedTerm		PLANT BIOLOGY CNS	\$42,039.15	50.0%	7/1/2023	6/30/2024
Moonjely, Soumya Sudhakaran	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,199.29	100.0%	8/1/2023	7/31/2024



**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Xin, Haoyang	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,000.00	100.0%	7/2/2023	3/31/2024
Ahmed, Md Estak	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	7/31/2023	7/30/2024
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	6/1/2023	5/31/2024
Weidman, Jared Dale	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	6/1/2023	5/31/2024
Welch, Bradley Kenneth	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$55,268.04	100.0%	6/3/2023	6/2/2024
Li, Jiaqi	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$60,000.00	100.0%	6/1/2023	5/31/2024
Wood, Warren W.	AY Faculty	Professor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$535.86	5.0%	8/16/2023	8/15/2024
Bierema, Andrea M.-K.	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$70,069.10	100.0%	8/16/2025	8/15/2028
Kimbrauskas, Ryan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$70,500.84	100.0%	8/16/2023	8/15/2028
Oney, Matthew Alan	AY Academic Staff	Specialist - Teacher-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$64,926.87	100.0%	8/16/2023	8/15/2024
Vergara, Claudia Elena	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		CTR FOR INTEGRATIVE STD - GENERAL SCI	\$72,589.05	100.0%	8/16/2023	8/15/2024
Bogar, Glade Dlott	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$53,300.04	100.0%	7/1/2023	12/31/2023
Hamilton, Stephen K	AN Faculty	Emeritus Instructor-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$114,386.04	100.0%	6/25/2023	7/28/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chekhov, Leonid	AY Faculty	Associate Professor-Fixed Term		MATHEMATICS	\$90,000.00	100.0%	8/16/2023	8/15/2024
Chen, Dong	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$51,000.00	100.0%	8/16/2023	8/15/2024
Collins, Sarah J	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$58,000.00	100.0%	8/16/2023	8/15/2024
Coupek, Pavel	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	7/9/2023	8/15/2023
Coupek, Pavel	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2023	8/15/2024
Gakhar, Hitesh	AN Faculty	Instructor-Fixed Term		MATHEMATICS	\$86,166.67	100.0%	7/1/2023	6/30/2024
Mason, Darren E	AY Faculty	Visiting Professor-Fixed Term		MATHEMATICS	\$20,000.00	25.0%	8/16/2023	8/15/2024
Barnett, Samuel Evan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$60,000.00	100.0%	7/1/2023	10/31/2024
Ostman, Bjorn	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$100,000.00	100.0%	6/19/2023	5/31/2024
Schnizlein, Matt	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$56,880.00	100.0%	7/11/2023	7/10/2024
Schossau, Jory	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$100,000.00	100.0%	7/1/2023	5/31/2024
Lehmann, Kenna D	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$62,000.00	100.0%	8/16/2023	8/15/2024
Nelson, Paul Christian	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$64,507.38	100.0%	8/16/2023	8/15/2024
Uhl, Juli D	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$64,507.38	100.0%	8/16/2023	8/15/2024
Dong, Binbin	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$73,500.00	100.0%	6/16/2023	6/15/2024
Jelic, Vedran	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,692.14	100.0%	6/19/2023	10/14/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Anderson, Daniela	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Babi, Devin David	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$55,000.00	100.0%	5/29/2023	7/2/2023
Billard, Kira	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Peterson, Hanna	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Rohde, Zachary	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$27,500.00	50.0%	8/16/2023	12/31/2023
Weerasooriya, Hiruni	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	6/19/2023	5/20/2024
Yadav, Neetu Singh	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,000.00	100.0%	7/5/2023	9/29/2023
Xia, Lu	AN Faculty	Assistant Professor-FixedTerm		STATISTICS & PROBABILITY	\$134,444.44	100.0%	7/15/2023	8/15/2023
Kounta, Lala	AN Academic Staff	Visiting Scholar-Fixed Term		INTEGRATIVE BIOLOGY	\$55,000.00	100.0%	8/1/2023	7/31/2024
Adolphus, Severia	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2023	8/15/2024
Arcoleo, Kimberly J	AN Faculty	Professor-Fixed Term		NURSING	\$144,900.00	70.0%	7/10/2023	6/30/2026
Beam, Lauren E	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2023	8/15/2024
Brown, Autumn Annette	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2023	8/15/2024
Chenge, Mary D	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$109,987.56	100.0%	7/1/2023	9/30/2023
Clark, Maya Lee	AN Faculty	Instructor-Fixed Term		NURSING	\$20,157.98	27.3%	8/16/2023	12/31/2023
Dubes, Gretchen Clare	AY Faculty	Instructor-Fixed Term		NURSING	\$77,103.63	100.0%	8/16/2025	8/15/2026
Edick, Paul J	AY Faculty	Instructor-Fixed Term		NURSING	\$23,213.88	37.5%	8/16/2023	8/15/2024
Gilbert-Eyres, Erin	AY Faculty	Instructor-Fixed Term		NURSING	\$36,000.00	75.0%	8/16/2023	8/15/2024
Hull, Jessica A	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kettler, Christopher L	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$37,986.39	75.0%	8/16/2023	8/15/2024
Liu, ChengChing	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$87,600.42	100.0%	8/16/2024	8/15/2026
Maki, Kristen E	AY Faculty	Instructor-Fixed Term		NURSING	\$12,907.98	25.0%	8/16/2023	8/15/2024
Martel, Michael J	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$87,600.42	100.0%	8/16/2024	8/15/2026
Miller, Larissa Erica	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$103,000.00	100.0%	7/1/2023	6/30/2026
O'Keefe, Calli R	AY Faculty	Instructor-Fixed Term		NURSING	\$73,000.00	100.0%	8/16/2023	8/15/2024
Pfander, Valerie Ann	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	8/16/2023	8/15/2024
Richardson, Kristal Shontae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	8/16/2023	8/15/2024
Tacia, Lei Lani Marie	AN Faculty	Instructor-Fixed Term		NURSING	\$36,021.95	61.4%	5/16/2023	8/15/2023
Torrence, Liberty E	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		NURSING	\$46,154.76	65.0%	7/1/2023	6/30/2024
West, Patricia M	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$85,050.00	100.0%	8/16/2023	8/15/2025
Winowiecki, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$15,000.00	31.2%	8/16/2023	8/15/2024
Blakemore, Peter Justin	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$228,167.40	100.0%	7/1/2023	6/30/2026
Gugel, Mark R	AN Faculty	Associate Professor Health Programs	MANAGER	OSTEOPATHIC MANIPULATIVE MEDICINE	\$247,411.68	100.0%	7/1/2023	6/30/2026
Sina, Reddog Eitig	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$159,964.00	100.0%	7/1/2023	6/30/2026
Zatkin, Mathew Aaron	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$349,435.84	100.0%	7/1/2023	6/30/2026
Rowe, Paul J	AN Faculty	Assistant Professor Health Programs		FAMILY AND COMMUNITY MEDICINE	\$73,640.04	100.0%	8/1/2023	6/30/2026
Aldhamen, Yasser A	AN Faculty	Assistant Professor-FixedTerm	ASSISTANT DIRECTOR	MICROBIOLOGY AND MOLECULAR GENETICS COM	\$111,177.12	100.0%	7/1/2023	6/30/2024
Conner, Kayla	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$56,880.00	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Armbruster, Arie	AN Academic Staff	Specialist - Advisor-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$56,733.00	100.0%	7/1/2023	6/30/2024
Bishop, Ronald Mack	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MEDICINE DEAN	\$30,986.04	30.0%	7/1/2023	6/30/2024
Burghardt, Tyson Clark	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$84,779.04	100.0%	7/16/2023	7/15/2024
Flink, Michael T	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$97,146.96	100.0%	7/1/2023	6/30/2024
Francis, Brandon Andrew	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$32,938.78	49.0%	6/1/2023	6/30/2024
Haque, Asim	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$7,333.30	10.0%	7/1/2023	6/30/2024
Keating, Ryan Austin	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$70,604.76	100.0%	8/8/2023	8/7/2024
Khalil, Suad Y	AN Faculty	Associate Professor Health Programs	ADJUNCT ASSISTANT PROFESSOR DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$117,911.88	100.0%	7/1/2023	6/30/2024
Razak, Anmar A	AN Faculty	Associate Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$81,679.56	100.0%	8/1/2023	7/31/2024
Rosenbaum, Rachel	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$75,222.00	100.0%	7/1/2023	6/30/2024
Sachdev, Amit	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	NEUROLOGY AND OPHTHALMOLOGY COM	\$105,429.72	100.0%	8/1/2023	7/31/2024
Sidiropoulos, Christos	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$36,438.84	40.0%	7/1/2023	6/30/2024
Tetloff, Karyn	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT TO DIRECTOR	NEUROLOGY AND OPHTHALMOLOGY COM	\$59,354.88	100.0%	7/1/2023	6/30/2024
Thusang, Kabelo Joseph	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$92,698.20	100.0%	7/1/2023	6/30/2024
Yassin-Kassab, Mounzer	AN Faculty	Professor Health Programs-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$27,804.24	20.0%	7/1/2023	6/30/2024
Yuki, April Elaine	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$21,921.09	32.6%	5/31/2023	6/30/2024
Boes, David Joseph	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC SURGICAL SPECIALTIES	\$107,650.44	90.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Prudnick, Colton Christopher	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$107,100.00	100.0%	7/8/2023	10/7/2023
Krieger-Burke, Teresa Rosa	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$146,846.52	100.0%	7/1/2023	9/30/2023
Park, Alexandra	AN Academic Staff	Specialist - Advisor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$13,750.00	25.0%	6/15/2023	6/14/2024
Sarparastzardroudi, Morteza	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$50,637.00	100.0%	6/1/2023	5/31/2024
Matthews, Angela LaLynn	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHIATRY OSTEOPATHIC MEDICINE	\$100,000.00	100.0%	7/10/2023	7/9/2026
Bradley, Libby Jean	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$85,000.00	100.0%	7/5/2023	7/4/2024
Moschelli, Jill Sadoski	AN Faculty	Associate Professor Health Programs	CLINICAL ASSISTANT PROFESSOR HP	DEPARTMENT OF ORTHOPEDICS COM	\$130,000.00	100.0%	10/1/2023	9/30/2026
Dehner, Amy Marie	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$12,027.27	24.5%	8/16/2023	8/15/2024
Fischer, Margaret A	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$33,613.82	54.8%	8/16/2023	8/15/2024
Gee, Cailean T	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$15,730.02	28.6%	8/16/2023	8/15/2024
Sprague, Cassie Eileen	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$65,000.00	100.0%	7/1/2023	6/30/2024
Haughey, Cara Colleen	AN Faculty	Instructor-Fixed Term		ECONOMICS	\$76,826.09	50.0%	7/1/2023	8/15/2023
Aichele, Tracy Margaret	AN Academic Staff	Specialist - Outreach-Fixed Term		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$31,897.20	50.0%	7/1/2023	6/30/2024
Dong, Gang	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$57,000.00	100.0%	6/5/2023	6/4/2024
Carty, Ryan	AN Academic Staff	Assistant Instructor-Fixed Term		HISTORY	\$59,997.60	83.3%	7/1/2023	8/15/2023
Weber, Kent	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$65,000.00	100.0%	8/16/2023	8/15/2026
Hahnenberg, Matthew	AN Academic Staff	Specialist - Advisor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$70,198.44	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Medina, Mariana	AY Faculty	Assistant Professor-FixedTerm		POLITICAL SCIENCE	\$73,758.69	100.0%	8/16/2023	8/15/2024
Marshev, Vasilii	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$52,321.00	100.0%	7/24/2023	7/23/2024
Reid, Mallet	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$28,229.50	43.4%	5/16/2023	8/15/2023
Burnley, Sandy	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$62,500.00	100.0%	8/16/2023	8/15/2024
Henry, Kehli Ardis	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$70,000.00	100.0%	7/1/2023	6/30/2025
Michel, Carolina	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$70,000.00	100.0%	7/31/2023	6/30/2025
Velasco, Kriya	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$70,000.00	100.0%	7/1/2023	6/30/2025
Yan, Lili	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$70,000.00	100.0%	6/1/2023	6/30/2025
Isard, Dana	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2023	7/16/2024
Lawver, Jody Erin	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$157,500.00	75.0%	8/26/2023	8/25/2026
Schertzing, Phillip D	AN Faculty	Assistant Professor-FixedTerm		LARGE ANIMAL CLINICAL SCIENCES	\$10,009.36	14.9%	7/1/2023	6/30/2024
Hatter, Samantha Lauren	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2023	6/30/2024
Peauroi, Elise Marie	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2023	6/30/2024
Pliastas, Vasileios	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	7/1/2023	6/30/2024
Bartels, Courtney Michelle	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2023	7/12/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Carrion, Geneive Marie	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$50,637.00	100.0%	6/26/2023	6/25/2024
Chasnick, Ilissa Rose	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2023	7/16/2024
Gehrke, Shaile Marie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2023	7/13/2024
Hookano, Graham Kalei	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/12/2023	6/30/2024
Kittrell, Kelsie Nicole	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/17/2023	7/16/2024
Meilleur, Stephanie Jo	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2023	7/16/2024
Meneghetti, Lauren Michele	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2023	7/16/2024
Ryave, Jacob Samuel	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	7/17/2023	7/16/2024
Sorenson, Hannah Gillian	AN Academic Staff	Intern-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$32,500.00	100.0%	6/12/2023	6/8/2024
Schaefer, Ann Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		VETERINARY MEDICINE DEAN	\$68,415.86	100.0%	7/1/2023	6/30/2026
Ali, Sk Mustak	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	6/22/2023	3/21/2024
Benetti, Caleb B	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	6/19/2023	6/18/2024
Bennour, Yamina	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$50,376.00	100.0%	6/26/2023	8/31/2023
Chyzh, Roman	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$79,310.00	100.0%	8/19/2023	8/18/2024



**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
McCann, Gordon William	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	6/26/2023	6/25/2024
Thoennessen, Michael R	AN Faculty	Emeritus Univ Distinguished Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$115,000.00	50.0%	6/1/2023	5/31/2024
Uthayakumaar, Sivahami	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	6/1/2023	5/31/2024
Zhang, Xilin	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	7/1/2023	6/30/2025
Kasten, Eric P	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CLINICAL AND TRANSLATIONAL SCIENCES	\$148,251.36	100.0%	7/1/2023	6/30/2024
Zhou, Guoli	AN Faculty	Assistant Professor Research - Fixed		CLINICAL AND TRANSLATIONAL SCIENCES	\$85,657.20	100.0%	7/1/2023	6/30/2024
Hower, Kaila Helen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$55,000.00	100.0%	7/1/2023	6/30/2024
Kenfield, Kristen	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$55,000.00	100.0%	7/1/2023	6/30/2024
Norris, Meredith Emily	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$55,000.00	100.0%	7/1/2023	6/30/2024
Roberts, Hannon Elizabeth Maylee	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$62,120.04	100.0%	7/1/2023	6/30/2024
Sager, Daniel Alexander	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$55,000.00	100.0%	7/1/2023	6/30/2024
Spano, Shelby	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$55,000.00	100.0%	7/1/2023	6/30/2024
Williams, Kyle	AN Academic Staff	Specialist - Advisor-Fixed Term		STUDENT ATHLETE SUPPORT SERVICES	\$55,000.00	100.0%	7/1/2023	6/30/2024
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$48,750.00	75.0%	7/1/2023	7/31/2023

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Carreathers, Brandon	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$55,000.00	100.0%	6/22/2023	6/30/2024
Kalumbu, Isaac Gabriel	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$74,970.00	100.0%	7/1/2023	6/30/2024
Sarr, Awa Coumba	AN Academic Staff	Specialist - Outreach-Fixed Term		AFRICAN STUDIES CENTER	\$80,325.00	100.0%	7/1/2023	6/30/2024
McCracken, Benjamin J	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$98,631.24	100.0%	8/16/2023	8/15/2024
Henderson, Kailey Ann	AN Faculty	Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$46,096.35	75.9%	7/1/2023	8/15/2023
Manjichi, Angela	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$70,000.00	100.0%	5/29/2023	5/28/2024
Anderson, Eric K	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,000.00	100.0%	7/1/2023	6/30/2024
Malacco, Victor	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$62,565.00	100.0%	8/1/2023	6/30/2024
Werling, Benjamin P	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$71,500.08	100.0%	7/1/2023	6/30/2024
Kieren, Kellie Martina	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,000.00	100.0%	6/14/2023	6/13/2024
Malone, Sara Rae	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$60,000.00	100.0%	6/19/2023	6/18/2024
Washington, Vivian C	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$63,069.00	100.0%	7/1/2023	6/30/2024
Ellis, Anna Miina	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$56,500.00	100.0%	6/26/2023	6/25/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Reilly, Mary	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$67,203.60	100.0%	7/1/2023	6/30/2024
Lu, Yih-Kuang	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	\$85,000.00	100.0%	6/19/2023	6/18/2024
Datta, Ashim	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$58,000.00	100.0%	6/1/2023	5/31/2025
Aerni-Flessner, Lauren	AN Academic Staff	Specialist - Outreach-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$123,375.00	100.0%	9/1/2023	8/31/2024
Anderson, Donald Carroll	AN Academic Staff	Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$99,111.96	50.0%	7/1/2023	6/30/2024
Haywood II, Joseph R	AN Academic Staff	Emeritus Consultant-Fixed Term		OFFICE OF RESEARCH AND INNOVATION	\$62,309.64	20.0%	7/1/2023	6/30/2024
Freckman, William G	AN Faculty	Emeritus Instructor-Fixed Term		BIOECONOMY INSTITUTE	\$40,349.88	20.0%	7/1/2023	6/30/2024
Guarr, Thomas F	AN Faculty	Professor-Fixed Term	DIRECTOR II	BIOECONOMY INSTITUTE	\$212,271.12	100.0%	7/1/2023	6/30/2024
Hanchar, Robert J	AN Faculty	Assistant Professor Research - Fixed		BIOECONOMY INSTITUTE	\$122,388.60	100.0%	7/1/2023	6/30/2024
Schwegmann, Stefan K	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE	\$97,311.12	100.0%	7/1/2023	6/30/2024
Tuluoglu, Fatmagul	AN Academic Staff	Specialist - Research-Fixed Term		BIOECONOMY INSTITUTE	\$65,448.84	100.0%	7/1/2023	6/30/2024
Moore, Megumi Akehi	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	GRADUATE SCHOOL DEAN	\$85,680.00	100.0%	6/28/2023	6/27/2024
Magee, James H	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$57,000.00	100.0%	6/19/2023	6/18/2024
Svec, Teresa M	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$38,500.00	70.0%	9/1/2023	8/31/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Abdelhamid, Mona	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$56,484.00	100.0%	6/1/2023	5/31/2024
Gifani, Mahsa	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$59,592.00	100.0%	7/1/2023	6/30/2024
Emery, Matthew T	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE CHAIRPERSON DIRECTOR II	EMERGENCY MEDICINE	\$236,099.16	100.0%	7/1/2023	6/30/2024
Oostema, John A	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$100,343.64	35.0%	7/1/2023	6/30/2024
Reynolds, Joshua Calvin	AN Faculty	Associate Professor-Fixed Term		EMERGENCY MEDICINE	\$28,669.68	10.0%	7/1/2023	6/30/2024
Antunez Mendez, Gesler	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$33,696.00	100.0%	6/26/2023	9/1/2023
Bales, Scott Randall	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$78,795.96	100.0%	7/1/2023	6/30/2024
Gruss, Shelby	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$52,156.11	100.0%	7/1/2023	6/30/2024
Hammerschmidt, Raymond	AN Faculty	Emeritus Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$61,175.28	25.0%	7/1/2023	6/30/2024
Hooper, Sharon Denice	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$62,968.68	100.0%	6/1/2023	8/31/2023
Isaacs, Krista Brenna	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$93,973.92	100.0%	7/1/2023	6/30/2025
Itam, Michael	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	7/1/2023	12/31/2023
Liu, Yuan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,649.80	100.0%	7/16/2023	7/15/2024
Long, Christopher M	AN Academic Staff	Senior Specialist - Outreach-Fixed Term	COORDINATOR	PLANT SOIL AND MICROBIAL SCIENCES	\$109,354.92	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Marika, Monicah	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$33,696.00	100.0%	6/5/2023	9/30/2023
Pennington, Dennis R	AN Academic Staff	Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$94,779.84	100.0%	7/1/2023	6/30/2024
Alkhoury, Ismail	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$54,000.00	100.0%	7/10/2023	7/9/2024
Johnson, Zachary Andrew	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR EGR	\$60,000.00	100.0%	6/20/2023	6/19/2024
Bubeck, Robert A	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$20,882.40	20.0%	7/1/2023	6/30/2024
Henton, Daniel R	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	\$107,830.32	100.0%	7/1/2023	6/30/2024
McConnell, James Russell	AN Faculty	Assistant Professor Research - Fixed		MIDLAND ST ANDREWS	\$58,968.00	60.0%	7/1/2023	6/30/2024
Stark, Edmund J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$92,199.66	100.0%	7/1/2023	6/30/2024
Zhang, Tracy	AN Academic Staff	Specialist - Research-Fixed Term		MIDLAND ST ANDREWS	\$72,000.00	100.0%	7/1/2023	6/30/2024
Janovic, Tomas	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,880.00	100.0%	7/1/2023	6/30/2024
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	6/1/2023	6/30/2023
Vettikkattu Sabu, Nithin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,840.00	100.0%	6/1/2023	5/31/2024
Malliett, Ashley	AN Faculty	Assistant Professor-FixedTerm		PA MEDICINE	\$109,000.00	100.0%	6/5/2023	6/4/2024
Osawa, Saza	AN Faculty	Instructor/Fellow-Fixed Term		JURIS DOCTORATE PROGRAMS	\$70,000.00	100.0%	6/19/2023	12/31/2024
Hatfield, John David	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR I	AXIA INSTITUTE	\$208,845.00	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Subramanian, Swaminathan	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	AXIA INSTITUTE	\$168,099.96	100.0%	7/8/2023	1/7/2024
Campbell, Karren	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$100,000.00	100.0%	5/29/2023	5/31/2024
Land, Danielle	AN Academic Staff	Research Associate-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$60,000.00	100.0%	5/22/2023	2/28/2025
<b>Total=450</b>								

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Bopp, Justin John	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	June 8, 2023
Zitzewitz, Karin Jane	AY Faculty	Associate Professor-Tenure System		ART ART HISTORY AND DESIGN	100.0%	July 1, 2023
McHale, Andrea Nicole	AN Academic Staff	Specialist - Outreach-Continuing		MBA PROGRAM	100.0%	June 20, 2023
Cho, Eunsoo	AY Faculty	Associate Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC	100.0%	July 1, 2023
Stroupe, David A	AY Faculty	Associate Professor-Tenure System		TEACHER EDUCATION	100.0%	July 1, 2023
Zhang, Mi	AY Faculty	Associate Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	July 1, 2023
Thompson, Tracy Edmund	AN Academic Staff	Specialist - Research-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	100.0%	June 5, 2023
Stanley, Samuel	AN Faculty	Professor-Tenure System		MEDICINE	100.0%	June 1, 2023
VanElls, Nichole Kathleen	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	100.0%	July 1, 2023
Vanegas Cano, Leidy Johana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	June 1, 2023
Chrapkiewicz, Ann	AN Academic Staff	Specialist - Advisor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	50.0%	June 17, 2023
Asban, Ofek	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	100.0%	July 14, 2023
Wang, Yali	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	June 15, 2023
Gidcumb, Emily Morgan	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	100.0%	May 26, 2023
Gomez Ochoa, Julio Moises	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	100.0%	July 8, 2023
Averill, James John	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ASSISTANT DIRECTOR	VETERINARY MEDICINE DEAN	100.0%	July 1, 2023
Giraud, Simon	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	June 1, 2023
Gamage, Nadeesha Darshana	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	June 14, 2023
Ball, Zachery	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 8, 2023

## Resignations and Terminations - Faculty and Academic Staff

June 1, 2023 through June 30, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Repp, Marshall	AN Academic Staff	Associate Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 2, 2023
Fanning, Richard	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		HUMAN RESOURCES	100.0%	June 6, 2023
<b>Total= 21</b>						



**Retirements - Faculty, Academic and Support Staff**

June 1, 2023 through June 30, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Hammar, Sue A	Research Assistant I	HORTICULTURE ANR	09/06/2023
Swierenga, Sarah Jane	Specialist - Outreach-Fixed Term	MEDIA AND INFORMATION	08/15/2023
Scribner, Kim T	Professor-Tenure System	FISHERIES AND WILDLIFE	10/01/2023
Coleman, Michelle R	Secretary III	ANR RESEARCH AND EXTENSION CENTERS MABR	09/05/2023
Burge, Annette	Information Technologist II/S	MSU IT OFFICE OF THE ACIO	06/02/2023
Busch, Ed	Librarian II-Continuing	LIBRARIES	10/01/2023
Green, Marlene E	Academic Program Coordinator	KINESIOLOGY - ED	08/22/2023
Flegler, Carol Sue	Electron Microscopist II	ADVANCED MICROSCOPY, CENTER FOR	07/01/2023
Herbowicz, Teresa I	Research Administrator Assistant	PUBLIC ENGAGEMENT AND SCHOLARSHIP	07/01/2023
Riley, Tamela R	Administrative Assistant I	LIBRARIES	06/15/2023
Hinds, Timothy John	Senior Specialist - Teacher-Continuing	ENGINEERING DEAN	09/01/2023
Underwood, Deborah Sue	Operations Supervisor I	CULINARY SERVICES KELLOGG OPERATIONS	07/06/2023
Cole, Laura Ann	Registrar Assistant Supervisor	REGISTRAR	10/03/2023
Hoebecke, Tammy	Manager/Controller/T	MUSIC	02/06/2013
McCune, Michael K	Res/Instruc Equipment Technologist II	AL DEAN ADMINISTRATION	08/01/2023
Hopkins, Suzanne Gay	Laundry Attendant	CULINARY SERVICES SUPPORT SERVICES	04/01/2024
Bracamontes, Delia Morado	Executive Staff Assistant	HUMAN RESOURCES	08/04/2023
Silvey, Le Anne E	Associate Professor-Tenure System	HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	07/24/2023
<b>Total=18</b>			

**Deaths-Faculty, Academic and Support Staff**

June 1, 2023 through June 30, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Beachler, Kenneth C			6/6/2023	10/1/1992
Bell, Norman			6/19/2023	7/1/1998
Davis, Leah J			6/4/2023	3/4/2000
Drake, Albert D			6/11/2023	7/1/1991
Dressel, Gary L	Dining Services Assistant Manager	AKERS/HUBBARD HALL	6/21/2023	7/22/2012
Franco, Aurora			6/30/2023	10/1/1993
Hinsdale-Knisel, Ann L			6/8/2023	6/1/2003
Isleib, Donald R			6/17/2023	1/1/1999
Kahl, Clifford R			6/13/2023	4/1/2002
Micke, Mel	Information Technologist III	IT SERVICES INFRASTRUCTURE SUPPORT	6/2/2023	7/14/2017
Nicholson, Mary Lou			6/16/2023	11/16/2004
Preiss, Jack			6/3/2023	1/1/2009
Price, James F			6/21/2023	1/1/1999
White, Katherine E			6/20/2023	7/1/1997
<b>Total = 14</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	95	107	202	23	35	58	4	8	12	14	14	28	5	8	13	0	0	0	0	0	0	0	0	0	5	5	10	72	72	144
% of Total	47.0	53.0	100	11.4	17.3	28.7	2.0	4.0	5.9	6.9	6.9	13.9	2.5	4.0	6.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.5	2.5	5.0	35.6	35.6	71.3
<b>Specialist Fixed Term</b>																														
Total	24	49	73	8	17	25	5	5	10	3	8	11	0	3	3	0	0	0	0	0	0	0	0	0	1	1	2	16	32	48
% of Total	32.9	67.1	100	11.0	23.3	34.2	6.8	6.8	13.7	4.1	11.0	15.1	0.0	4.1	4.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4	1.4	2.8	21.9	43.8	65.8
<b>Extension Fixed Term</b>																														
Total	7	20	27	2	2	4	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	5	18	23
% of Total	25.9	74.1	100	7.4	7.4	14.8	3.7	0.0	3.7	3.7	0.0	3.7	0.0	3.7	3.7	0.0	3.7	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.5	66.7	85.2
<b>Librarian Fixed Term</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
Total	1	1	2	1	1	2	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	50.0	50.0	100.0	50.0	0.0	50.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																														
Total	10	6	16	2	2	4	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	4	12
% of Total	62.5	37.5	100	12.5	12.5	25.0	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	25.0	75.0
<b>Other Ranks Fixed Term</b>																														
Total	123	120	243	52	56	108	12	11	23	34	29	63	6	15	21	0	0	0	0	0	0	0	0	0	1	1	2	71	64	135
% of Total	50.6	49.4	100	21.4	23.0	44.4	4.9	4.5	9.5	14.0	11.9	25.9	2.5	6.2	8.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.8	29.2	26.3	55.6
<b>UNIVERSITY TOTAL</b>	<b>261</b>	<b>303</b>	<b>564</b>	<b>88</b>	<b>113</b>	<b>201</b>	<b>25</b>	<b>26</b>	<b>51</b>	<b>52</b>	<b>52</b>	<b>104</b>	<b>11</b>	<b>27</b>	<b>38</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>173</b>	<b>190</b>	<b>363</b>
% of Total	46.3	53.7	100	15.6	20.0	35.6	4.4	4.6	9.0	9.2	9.2	18.4	2.0	4.8	6.7	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	1.2	1.2	2.4	30.7	33.7	64.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Academic Human Resources Actions  
Actions Updated Between Jun 1, 2023 and Jun 30, 2023**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
<b>Total</b>	7	7	14	2	3	5	0	1	1	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
<b>% of Total</b>	50.0	50.0	100	14.3	21.4	35.7	0.0	7.1	7.1	14.3	14.3	28.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	28.6	64.3
<b>Specialist Continuing System</b>																													
<b>Total</b>	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>% of Total</b>	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	33.3	100.0
<b>Extension Continuing System</b>																													
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>Librarian Continuing System</b>																													
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																													
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	11	9	20	2	3	5	0	1	1	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	9	6	15	
<b>% of Total</b>	55.0	45.0	100	10.0	15.0	25.0	0.0	5.0	5.0	10.0	10.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.0	30.0	75.0	

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Death	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	27	13	40	3	3	6	1	0	1	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	24	10	34
Another Job /Profession Change	4	3	7	2	1	3	0	0	0	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1
Voluntary Quit	2	3	5	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
<b>Total</b>	<b>34</b>	<b>23</b>	<b>57</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>	<b>17</b>	<b>46</b>
<b>% of Total</b>	<b>59.6</b>	<b>40.4</b>	<b>100</b>	<b>8.8</b>	<b>10.5</b>	<b>19.3</b>	<b>1.8</b>	<b>0.0</b>	<b>1.8</b>	<b>3.5</b>	<b>5.3</b>	<b>8.8</b>	<b>3.5</b>	<b>3.5</b>	<b>7.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.8</b>	<b>1.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.9</b>	<b>29.8</b>	<b>80.7</b>
<b>Specialist Continuing System</b>																														
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>11</b>
<b>% of Total</b>	<b>61.5</b>	<b>38.5</b>	<b>100</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>53.8</b>	<b>30.8</b>	<b>84.6</b>
<b>Extension Continuing System</b>																														
Retire	3	4	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>
<b>% of Total</b>	<b>37.5</b>	<b>62.5</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>62.5</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>25.0</b>	<b>25.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>75.0</b>	<b>75.0</b>
<b>NSCL Continuing System</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	2	3	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>0.0</b>	<b>60.0</b>
<b>Other Title Continuing System</b>																														
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	8	4	12	2	2	4	0	1	1	1	1	2	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	6	2	8
Voluntary Quit	4	8	12	2	1	3	0	0	0	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	2	7	9

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Death	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>15</b>	<b>18</b>	<b>33</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>13</b>	<b>24</b>
<b>% of Total</b>	<b>45.5</b>	<b>54.5</b>	<b>100</b>	<b>12.1</b>	<b>15.2</b>	<b>27.3</b>	<b>0.0</b>	<b>6.1</b>	<b>6.1</b>	<b>3.0</b>	<b>3.0</b>	<b>6.1</b>	<b>6.1</b>	<b>6.1</b>	<b>12.1</b>	<b>3.0</b>	<b>0.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>39.4</b>	<b>72.7</b>
<b>Specialist Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	3	6	9	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	5	7
Voluntary Quit	2	7	9	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>8</b>	<b>17</b>	<b>25</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>13</b>	<b>18</b>
<b>% of Total</b>	<b>32.0</b>	<b>68.0</b>	<b>100</b>	<b>12.0</b>	<b>16.0</b>	<b>28.0</b>	<b>8.0</b>	<b>12.0</b>	<b>20.0</b>	<b>4.0</b>	<b>4.0</b>	<b>8.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>52.0</b>	<b>72.0</b>
<b>Extension Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	3	1	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>Total</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>7</b>
<b>% of Total</b>	<b>33.3</b>	<b>66.7</b>	<b>100</b>	<b>11.1</b>	<b>11.1</b>	<b>22.2</b>	<b>11.1</b>	<b>0.0</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>11.1</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>22.2</b>	<b>55.6</b>	<b>77.8</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Librarian Fixed Term</b>																												
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	
<b>Other Ranks Fixed Term</b>																												
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1	2	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	34	20	54	18	11	29	2	3	5	13	6	19	3	1	4	0	0	0	0	0	0	0	1	1	16	9	25	
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Voluntary Quit	3	4	7	0	3	3	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	3	1	4	
Leaving Area/Moving	5	3	8	3	3	6	0	0	0	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	2	0	2	
<b>Total</b>	<b>45</b>	<b>31</b>	<b>76</b>	<b>24</b>	<b>18</b>	<b>42</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>18</b>	<b>11</b>	<b>29</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>21</b>	<b>13</b>	<b>34</b>	
<b>% of Total</b>	<b>59.2</b>	<b>40.8</b>	<b>100</b>	<b>31.6</b>	<b>23.7</b>	<b>55.3</b>	<b>3.9</b>	<b>3.9</b>	<b>7.9</b>	<b>23.7</b>	<b>14.5</b>	<b>38.2</b>	<b>3.9</b>	<b>3.9</b>	<b>7.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.3</b>	<b>1.3</b>	<b>27.6</b>	<b>17.1</b>	<b>44.7</b>	
<b>Other Title Fixed Term</b>																												
Another Job /Profession Change	1	4	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	3	1	4	3	1	4	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>50.0</b>	<b>20.0</b>	<b>70.0</b>	<b>40.0</b>	<b>20.0</b>	<b>60.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>30.0</b>	<b>30.0</b>	
<b>UNIVERSITY TOTAL</b>	<b>128</b>	<b>117</b>	<b>245</b>	<b>43</b>	<b>41</b>	<b>84</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>23</b>	<b>20</b>	<b>43</b>	<b>8</b>	<b>7</b>	<b>15</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>85</b>	<b>76</b>	<b>161</b>	
<b>% of Total</b>	<b>52.2</b>	<b>47.8</b>	<b>100</b>	<b>17.6</b>	<b>16.7</b>	<b>34.3</b>	<b>4.5</b>	<b>4.5</b>	<b>9.0</b>	<b>9.4</b>	<b>8.2</b>	<b>17.6</b>	<b>3.3</b>	<b>2.9</b>	<b>6.1</b>	<b>0.4</b>	<b>0.4</b>	<b>0.8</b>	<b>0.0</b>	<b>0.4</b>	<b>0.4</b>	<b>0.0</b>	<b>0.4</b>	<b>0.4</b>	<b>34.7</b>	<b>31.0</b>	<b>65.7</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



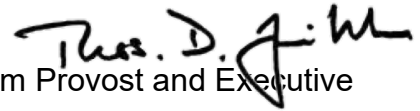
**MICHIGAN STATE**  
UNIVERSITY

August 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost and Executive  
Vice President for Academic Affairs



**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Burrow, Angela Kay	AY	Tenure/Contin	Assistant Professor-Tenure System		FISHERIES AND WILDLIFE		\$95,000.00	8/16/2023	
Kwakye, Chamara Jewel	AY	Tenure/Contin	Assistant Professor-Tenure System		AFRICAN AMERICAN AND AFRICAN STUDIES		\$95,000.00	8/16/2023	
Lewis, Sheri Katherine	AY	Tenure/Contin	Assistant Professor-Tenure System		AFRICAN AMERICAN AND AFRICAN STUDIES		\$89,000.00	8/16/2023	
Nur Cooley, Suban Ahmed	AY	Tenure/Contin	Assistant Professor-Tenure System		AFRICAN AMERICAN AND AFRICAN STUDIES		\$92,000.00	8/16/2023	
Yankowy, Adam	AY	Tenure/Contin	Assistant Professor-Tenure System		THEATRE		\$70,000.00	8/16/2023	
Fisher, Jacob	AY	Tenure/Contin	Assistant Professor-Tenure System		COMMUNICATION		\$95,000.00	8/16/2023	
Spates, Stephen	AY	Tenure/Contin	Assistant Professor-Tenure System		COMMUNICATION		\$81,000.00	8/16/2023	
Gorney, Kylie	AY	Tenure/Contin	Assistant Professor-Tenure System		COUNSELING, EDUC PSYCH & SPEC EDUC		\$82,000.00	8/16/2023	
Congress, Surya Sarat Chandra	AY	Tenure/Contin	Assistant Professor-Tenure System		CIVIL AND ENVIRONMENTAL ENGINEERING		\$100,000.00	8/16/2023	
Larose, Ryan	AY	Tenure/Contin	Assistant Professor-Tenure System		COMPUTATIONAL MATH SCI AND ENGR EGR	COMPUTATIONAL MATH SCI AND ENGR CNS ELECTRICAL AND COMPUTER ENGINEERING PHYSICS-ASTRONOMY	\$100,000.00	8/16/2023	
Miller, Nicholas Charles	AY	Tenure/Contin	Assistant Professor-Tenure System		ELECTRICAL AND COMPUTER ENGINEERING		\$115,000.00	8/16/2023	
Kazaras, Demetre P	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$102,000.00	8/16/2023	
St. Dizier, Avery J	AY	Tenure/Contin	Assistant Professor-Tenure System		MATHEMATICS		\$102,000.00	8/16/2023	
Nisa, Mehr U	AY	Tenure/Contin	Assistant Professor-Tenure System		PHYSICS-ASTRONOMY		\$97,000.00	8/16/2023	
Isaac, Carolyn Victoria	AY	Tenure/Contin	Assistant Professor-Tenure System		ANTHROPOLOGY SOCIAL SCIENCE		\$80,000.00	8/16/2023	

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
McNealey, Rachel Lynn	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$88,000.00	8/16/2023	
Turchan, Brandon Stephen	AY	Tenure/Contin	Assistant Professor-Tenure System		CRIMINAL JUSTICE		\$88,000.00	8/16/2023	
Pettis, Philip	AY	Tenure/Contin	Assistant Professor-Tenure System		SOCIOLOGY SOCIAL SCIENCE		\$80,000.00	8/16/2023	
He, Xiuyi	AY	Tenure/Contin	Assistant Professor-Tenure System		DEPARTMENT OF MARKETING		\$182,000.00	8/16/2023	
Daniels, Matthew R.	AN	Tenure/Contin	Assistant General Counsel-Exec Mgt		GENERAL COUNSEL		\$127,500.00	7/24/2023	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jul 1, 2023 and Jul 31, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Total	12	12	24	3	6	9	1	2	3	1	3	4	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	9	6	15
% of Total	50.0	50.0	100	12.5	25.0	37.5	4.2	8.3	12.5	4.2	12.5	16.7	4.2	4.2	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	25.0	62.5	
<b>Specialist Continuing System</b>																														
Total	3	5	8	2	2	4	1	0	1	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	37.5	62.5	100	25.0	25.0	50.0	12.5	0.0	12.5	0.0	12.5	12.5	12.5	12.5	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	37.5	50.0	
<b>Other Title Continuing System</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	<b>16</b>	<b>17</b>	<b>33</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>9</b>	<b>20</b>	
<b>% of Total</b>	<b>48.5</b>	<b>51.5</b>	<b>100</b>	<b>15.2</b>	<b>24.2</b>	<b>39.4</b>	<b>6.1</b>	<b>6.1</b>	<b>12.1</b>	<b>3.0</b>	<b>12.1</b>	<b>15.2</b>	<b>6.1</b>	<b>6.1</b>	<b>12.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>27.3</b>	<b>60.6</b>		

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jul 1, 2023 and Jul 31, 2023  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	16	16	32	7	9	16	3	0	3	3	7	10	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	9	7	16
<b>% of Total</b>	50.0	50.0	100	21.9	28.1	50.0	9.4	0.0	9.4	9.4	21.9	31.2	3.1	6.2	9.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.1	21.9	50.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	15	33	48	5	11	16	3	2	5	0	6	6	1	3	4	1	0	1	0	0	0	0	0	0	0	0	0	10	22	32
<b>% of Total</b>	31.2	68.8	100	10.4	22.9	33.3	6.2	4.2	10.4	0.0	12.5	12.5	2.1	6.2	8.3	2.1	0.0	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.8	45.8	66.7
<b>Librarian Continuing System</b>																														
<b>Total</b>	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4
<b>% of Total</b>	25.0	75.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	6	0	6	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	9	10	19	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	8	7	15
<b>% of Total</b>	47.4	52.6	100	5.3	15.8	21.1	0.0	10.5	10.5	0.0	5.3	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	0.0	5.3	42.1	36.8	78.9
<b>UNIVERSITY TOTAL</b>	47	62	109	16	23	39	6	4	10	6	14	20	2	5	7	1	0	1	0	0	0	0	0	0	1	0	1	31	39	70
<b>% of Total</b>	43.1	56.9	100	14.7	21.1	35.8	5.5	3.7	9.2	5.5	12.8	18.3	1.8	4.6	6.4	0.9	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.0	0.9	28.4	35.8	64.2

**Year-to-Date Summary of Attrition in Continuing System  
Appointments in the Academic Human Resources System**

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Total	38	27	65	6	6	12	1	0	1	3	4	7	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	32	21	53
% of Total	58.5	41.5	100	9.2	9.2	18.5	1.5	0.0	1.5	4.6	6.2	10.8	3.1	3.1	6.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	49.2	32.3	81.5	
<b>Specialist Continuing System</b>																														
Total	8	5	13	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	4	11	
% of Total	61.5	38.5	100	7.7	7.7	15.4	0.0	7.7	7.7	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	53.8	30.8	84.6	
<b>Extension Continuing System</b>																														
Total	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	5	8
% of Total	37.5	62.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	62.5	100.0
<b>Librarian Continuing System</b>																														
Total	1	5	6	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5	
% of Total	16.7	83.3	100	0.0	16.7	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	66.7	83.3	
<b>NSCL Continuing System</b>																														
Total	3	2	5	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
% of Total	60.0	40.0	100	0.0	40.0	40.0	0.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0	
<b>Other Title Continuing System</b>																														
Total	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
% of Total	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	100.0	
<b>UNIVERSITY TOTAL</b>	56	45	101	7	10	17	1	1	2	4	7	11	2	2	4	0	0	0	0	0	0	0	0	0	0	0	49	35	84	
% of Total	55.4	44.6	100	6.9	9.9	16.8	1.0	1.0	2.0	4.0	6.9	10.9	2.0	2.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.5	34.7	83.2	

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lobdell, Laurie Anne	AN Academic Staff	Specialist - Advisor-Continuing		ANIMAL SCIENCE DEPARTMENT ANR	\$70,000.00	100.0%	8/16/2023	
Martin, Marcus Gustavus	AN Academic Staff	Specialist - Advisor-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$75,000.00	100.0%	8/1/2023	
Manousidaki, Andriana	AY Academic Staff	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	\$80,000.00	100.0%	8/16/2023	
Stidham, Jasmine Kay	AY Academic Staff	Specialist - Curriculum Dev-Continuing		HONORS COLLEGE DEAN	\$65,000.00	100.0%	8/16/2023	
Wise, Annabel G	AN Academic Staff	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	\$120,309.96	100.0%	7/1/2023	
Cano, Anthony	AN Academic Staff	Specialist - Advisor-Continuing		SUPPORTIVE SERVICES PROGRAM	\$57,000.00	100.0%	7/10/2023	
Torres, Mayra	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$57,000.00	100.0%	7/24/2023	
Loftus, Jay	AN Academic Staff	Specialist - Curriculum Dev-Continuing		CENTER, TEACHING AND LEARNING INNOVATION	\$89,107.20	100.0%	6/7/2023	
Miller, Steven Ray	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$112,950.00	100.0%	7/1/2023	6/30/2026
Staples, Aaron	AN Faculty	Instructor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$60,000.00	100.0%	6/26/2023	8/26/2023
Wang, Ying	AN Academic Staff	Research Associate-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$65,000.04	100.0%	8/1/2023	5/24/2024
Whims, John F	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$53,940.48	51.0%	7/1/2023	6/30/2024
Morris, Daniel	AY Faculty	Associate Professor-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$93,962.07	85.0%	8/16/2023	8/15/2026
Grehl, Elaine J	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$10,670.00	19.4%	8/16/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wilczynski, Christopher Michael	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,804.00	23.3%	8/16/2023	12/31/2023
Woods, Jennifer Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,001.50	32.7%	8/16/2023	12/31/2023
Altemose, Denise	AN Academic Staff	Specialist - Teacher-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$91,610.82	100.0%	8/1/2023	7/31/2024
Sacramento, Joao P	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$61,649.80	100.0%	9/1/2023	8/31/2024
Yan, Xiaoyuan	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,824.50	75.0%	8/23/2023	8/22/2024
Flores, Jessica Claire	AY Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$29,700.00	66.0%	8/16/2023	8/15/2024
Huberty, Sean Patrick	AY Academic Staff	Specialist - Teacher-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$85,000.00	100.0%	8/16/2023	8/15/2024
Luoma, Linda Jean	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$19,519.50	35.5%	8/16/2023	12/31/2023
Mathisonslee, Morgan Michele	AN Academic Staff	Research Associate-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$56,650.00	100.0%	7/1/2023	6/30/2024
McManus, Megan Clarise	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$58,000.00	100.0%	8/1/2023	7/31/2024
Jess, Lynnae Joyce	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$46,439.58	50.0%	9/1/2023	10/31/2023
Mowery, Monica Anne	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$50,637.00	100.0%	9/5/2023	9/4/2024
Pechal, Jennifer L	AN Faculty	Assistant Professor-FixedTerm		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$26,889.02	40.0%	8/16/2023	12/31/2023



**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$55,000.56	100.0%	7/1/2023	12/31/2023
Chung-Davidson, Yu-Wen	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$122,543.00	100.0%	10/1/2023	9/30/2024
Hodel, Florian Horst	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$57,222.00	100.0%	8/17/2023	9/29/2023
Peters, Amber Keasey	AY Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$88,535.00	100.0%	8/16/2027	8/15/2028
Sarasamma, Sreeja	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$62,000.00	100.0%	7/1/2023	6/30/2024
Sun, Xinyu	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	11/1/2023	1/31/2024
Vandergoot, Christopher Scott	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$133,290.49	100.0%	10/1/2023	9/30/2024
Haskell, Scott Raymond	AY Faculty	Instructor-Fixed Term		FOOD LAWS AND REGULATIONS INSTITUTE	\$19,002.60	25.0%	8/16/2023	8/15/2024
Gamlath, Charitha	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$54,000.00	100.0%	7/1/2023	5/31/2024
Kelleher, Deanne	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSISTANT DIRECTOR	FOOD SCIENCE AND HUM NUTRITION ANR	\$98,610.00	100.0%	8/16/2023	8/15/2026
Louisignau, Julia M	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$51,000.00	75.0%	7/1/2023	6/30/2024
Scott, Christian Kelly	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$60,000.00	100.0%	8/1/2023	7/31/2024
Marshall, John Kenneth	AY Academic Staff	Specialist - Teacher-Fixed Term		PACKAGING	\$68,775.03	100.0%	8/16/2023	8/15/2024
Pearsall, Sarah	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$55,000.00	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Porter, Anne	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$55,000.00	100.0%	8/16/2023	8/15/2024
VanKooten, Crystal	AY Faculty	Associate Professor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$102,000.00	100.0%	8/16/2023	8/15/2024
Bertoni, CaraMia Rose	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$55,000.00	100.0%	8/16/2023	8/15/2024
Crawford, Chloe Pascal	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$36,668.50	66.7%	8/16/2023	8/15/2026
Fernandes Castanheira Beira, Joao Filipe	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$55,000.00	100.0%	8/16/2023	8/15/2024
Sullivan Gould, Jacquelynn Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		ART ART HISTORY AND DESIGN	\$63,740.24	100.0%	8/16/2023	8/15/2024
Fandino, Daniel	AN Faculty	Instructor-Fixed Term		A L INTERDEPARTMENTAL PROGRAMS	\$54,719.52	99.5%	6/27/2023	8/15/2023
Costales-Deltoro, Ariana	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$53,614.00	97.5%	6/26/2023	8/15/2023
Burns, Brian Edward	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$59,000.00	100.0%	8/16/2023	8/15/2024
Lanier, Amanda Cayleen	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$82,349.04	100.0%	8/16/2023	8/15/2024
Sommer Farias, Bruna	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$59,000.00	100.0%	8/16/2023	8/15/2026
Banzhaf, Pia	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,000.00	100.0%	8/16/2024	8/15/2027
Borgeson, Scott Andrew	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$57,000.00	100.0%	8/16/2023	8/15/2025
Gacs, Adam	AY Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$52,521.28	100.0%	8/16/2027	8/15/2028
Huang, Ho-Hsin	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,000.00	100.0%	8/16/2027	8/15/2028
Ke, Hezao	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$60,691.97	100.0%	8/16/2023	8/15/2026
Mohamed, Ayman Ahmed Abdelsamie	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$62,000.00	100.0%	8/16/2023	8/15/2028

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Park, Ok-Sook	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$64,000.00	100.0%	8/16/2027	8/15/2028
Qu, Lina	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2026
Quinn, Shannon Donnally	AY Faculty	Associate Professor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$66,000.00	100.0%	8/16/2027	8/15/2028
Sibanda, Galen	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$65,366.34	100.0%	8/16/2027	8/15/2028
Henshaw, Sarah	AY Faculty	Instructor-Fixed Term		RELIGIOUS STUDIES	\$5,363.10	11.1%	8/16/2023	8/15/2024
Diaz-Munoz, Marco	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$63,000.00	100.0%	8/16/2023	8/15/2028
Anibal, Jonathan D	AY Academic Staff	Assistant Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$69,770.34	94.2%	8/16/2023	8/15/2026
Connors, Elizabeth A	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$149,599.82	100.0%	8/16/2027	8/15/2028
Convery, Susan Patricia	AY Faculty	Professor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$10,010.22	6.3%	8/16/2023	8/15/2024
Dixon, Teagan	AY Faculty	Instructor-Fixed Term	DIRECTOR	ACCOUNTING AND INFORMATION SYSTEMS	\$179,156.61	100.0%	8/16/2023	8/15/2024
Jackson, Lori Deeann	AY Faculty	Instructor-Fixed Term		ACCOUNTING AND INFORMATION SYSTEMS	\$87,304.05	90.0%	8/16/2023	8/15/2024
Peterson, Che	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$145,000.00	100.0%	8/16/2023	8/15/2024
Stowell, Marcella	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$117,641.76	100.0%	8/12/2023	8/11/2024
Dashney, Helen S	AN Academic Staff	Specialist - Outreach-Fixed Term		FINANCE	\$79,630.44	50.0%	8/16/2023	8/15/2026
Hodges, Glenn B	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$120,672.81	100.0%	8/16/2023	8/15/2024
Roth, Jonelle	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$110,746.17	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Lussenhop, Chris	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$105,000.00	100.0%	9/1/2023	8/31/2024
Milne, William Matthew	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$114,834.24	100.0%	8/16/2023	8/15/2024
Thibideau, Michael Charles	AY Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$106,751.52	90.0%	8/16/2023	8/15/2024
Carbone, Lewis Peter	AN Academic Staff	Assistant Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2023	8/15/2024
DeWitt, Thomas	AN Faculty	Instructor-Fixed Term	DIRECTOR	DEPARTMENT OF MARKETING	\$177,820.56	100.0%	8/16/2023	8/15/2024
Doerr, Eric D	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF MARKETING	\$102,731.04	100.0%	8/16/2023	8/15/2025
Ferguson, Keith Edmund	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,006.47	19.5%	8/16/2023	8/15/2024
Magers, Diane Marie	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2023	8/15/2024
McCune, Michael Thomas	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$3,004.80	3.1%	8/16/2023	8/15/2024
Page, Thomas J	AY Faculty	Associate Professor-Fixed Term		DEPARTMENT OF MARKETING	\$36,005.04	30.7%	8/16/2023	8/15/2024
Phillips Husband, Vivian	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$24,000.00	25.0%	8/16/2023	8/15/2024
Pirouz, Raymond Reza	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$113,000.00	100.0%	8/16/2023	8/15/2026
Sullivan, Rebecca Lynn	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$60,008.72	76.4%	8/16/2023	8/15/2024
Travell, Christopher Paul	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2023	8/15/2024
Zaebst, Rob	AY Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$1,003.56	1.8%	8/16/2023	8/15/2024
Zeisler, Nicholas Joseph	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$20,006.40	20.8%	8/16/2023	8/15/2024
Crank, William Mitchell	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$59,263.71	100.0%	8/16/2023	8/15/2024
Gopp, Megan	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$5,216.40	6.3%	8/16/2023	8/15/2024
Jodway, Pamela Collier	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$64,000.00	80.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Martin, Roger	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,256.89	21.7%	8/16/2023	12/31/2023
Pascoe, Gary	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$55,496.50	65.3%	8/16/2023	8/15/2024
Regan, David	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$79,056.90	100.0%	8/16/2023	8/15/2026
Robison, Lolo	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$24,000.00	30.0%	8/16/2023	8/15/2024
Siaro, Allison Mariel	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$72,073.08	94.5%	8/16/2023	8/15/2024
Tantraphol, Roselyn	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$36,420.22	66.0%	8/16/2023	8/15/2024
Topolewski, Gary Anthony	AY Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$56,155.30	100.0%	8/16/2023	8/15/2024
Vasas, Amanda Sue	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$88,190.00	100.0%	8/16/2027	8/15/2028
Vasas, Michael R	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$51,250.11	61.8%	8/16/2023	8/15/2024
Wilkerson, Kristen Courtney	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$55,000.00	100.0%	8/16/2023	8/15/2024
Zakharia, Maral	AY Faculty	Assistant Professor-FixedTerm		ADVERTISING AND PUBLIC RELATIONS	\$84,066.39	100.0%	8/16/2023	8/15/2026
Rakerd, Brad S	AY Faculty	Emeritus Professor-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$11,501.88	9.4%	8/16/2023	8/15/2024
Bilski, Christopher	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$85,000.00	100.0%	8/1/2023	7/31/2024
Rumler-Rokita, Jennifer Ann	AY Academic Staff	Specialist - Outreach-Fixed Term		COMMUNICATION	\$73,111.94	100.0%	8/16/2027	8/15/2028
Anderson, Tracy Ann	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$37,198.00	53.1%	8/16/2023	12/31/2023

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Atwell, Alexander	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,001.00	21.5%	8/16/2023	8/15/2024
Bennett, Chad	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$13,283.11	16.7%	8/16/2023	12/31/2023
Elrick, M.L.	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$18,597.94	23.4%	8/16/2023	12/31/2023
Margolis, Kimberly	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$21,003.26	29.0%	8/16/2023	8/15/2024
Nashef, Rola	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$82,107.72	100.0%	8/16/2023	8/15/2024
Neufeld, Joshua	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$13,998.09	27.0%	8/16/2023	8/15/2024
Shockley, Christina	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$18,597.94	23.4%	8/16/2023	12/31/2023
Spencer, Jamal	AY Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$14,001.00	21.5%	8/16/2023	8/15/2024
Steele, Jeremy W	AY Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$76,251.33	100.0%	8/16/2023	8/15/2026
Wasinger, David	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$18,597.94	23.4%	8/16/2023	12/31/2023
Bonner, Susan	AY Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$100,000.00	100.0%	8/16/2023	8/15/2026
Day, Thomas	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$59,119.22	80.0%	8/16/2023	8/15/2024
Shillair, Ruth Jay	AY Faculty	Assistant Professor-FixedTerm		MEDIA AND INFORMATION	\$76,500.15	100.0%	8/16/2023	8/15/2024
Grimm, Adam Thomas	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$63,909.96	100.0%	8/1/2023	7/31/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Burns, Jason	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$80,000.00	100.0%	7/24/2023	7/23/2024
Rogers, Salem	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$63,000.00	100.0%	8/1/2023	4/30/2024
Aupperlee, Jana Lynn	AY Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$90,576.27	100.0%	8/16/2027	8/15/2028
Hamilton, Erin Michelle	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$71,132.88	100.0%	8/1/2026	7/31/2028
Hicks, Karen L	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,475.00	24.5%	8/16/2023	12/31/2023
Lambert, Aliza Hedy	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$76,500.00	100.0%	9/5/2023	9/4/2024
Plascencia, Lisa L	AN Academic Staff	Senior Specialist - Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$72,644.40	100.0%	8/16/2025	8/15/2028
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$63,464.23	85.0%	8/1/2023	7/31/2024
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$102,450.96	100.0%	8/1/2023	10/31/2023
Garrels, Jessica Lea	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$99,702.40	100.0%	6/21/2023	6/20/2024
Lane, John Loren	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$81,072.96	100.0%	8/1/2023	10/31/2023
McGarey, Gina Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$55,000.08	100.0%	7/1/2023	12/31/2023
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$103,143.96	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$73,334.04	100.0%	8/1/2023	10/31/2023
Roth, Jennifer Alise	AN Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$73,799.64	100.0%	8/16/2024	8/15/2028
Dickens, Ruth Marie	AY Academic Staff	Lecturer-Fixed Term		TEACHER EDUCATION	\$6,629.35	14.0%	8/16/2023	8/15/2024
Gentry, Karen	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$44,100.00	70.0%	8/16/2023	8/15/2024
Goff, Cynthia	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$51,993.60	100.0%	8/16/2023	8/15/2024
Id-Deen, Effat	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$67,941.00	100.0%	8/16/2023	8/15/2024
Jabulani, Shomari	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$13,860.00	22.0%	8/16/2023	8/15/2024
Marcus, Elizabeth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$27,190.90	50.0%	8/16/2023	8/15/2024
Mies, Ann Marie	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$17,340.00	34.0%	8/16/2023	8/15/2024
Niewiada, Debra Kay	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$5,200.00	10.0%	8/16/2023	8/15/2024
Upham, Amy	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$17,000.01	34.0%	8/16/2023	8/15/2024
Dayan, Nir	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$58,000.00	100.0%	8/16/2023	8/15/2024
Shriner, Nicole Elizabeth	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$66,108.87	100.0%	8/16/2023	8/15/2024
Choubane, Bouzid	AN Academic Staff	Specialist - Outreach-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$159,862.50	100.0%	8/20/2023	8/19/2024
Kutay, Bilge	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$27,029.60	80.0%	7/5/2023	9/15/2023
Li, Yabing	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$63,000.00	100.0%	8/25/2023	8/31/2025



**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mahmud, Roohany	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$65,000.00	100.0%	7/10/2023	4/9/2024
Nanteza, Jamiat	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$51,500.00	100.0%	8/1/2023	7/31/2024
Lovell, Tyler James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$82,000.00	100.0%	8/16/2023	8/15/2024
Mariani, James	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$82,860.03	100.0%	8/16/2023	8/15/2024
Sands, Philip Andrew	AY Academic Staff	Specialist - Teacher-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$83,895.75	100.0%	8/16/2023	8/15/2024
Scalzitti, Nicolas	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$53,760.00	100.0%	9/1/2023	11/30/2023
Clark, Bradley Robert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENGINEERING DEAN	\$101,219.64	100.0%	7/1/2023	12/31/2023
Kubias, Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$67,000.00	100.0%	8/30/2023	6/30/2026
Resh, William	AY Faculty	Professor-Fixed Term		MECHANICAL ENGINEERING	\$34,690.18	34.3%	8/16/2023	8/15/2024
Simmons, Jana Marie	AN Faculty	Associate Professor-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$117,365.28	100.0%	7/1/2023	6/30/2026
Cunningham, Fiel	AN Faculty	Assistant Professor Health Programs		FAMILY MEDICINE, DEPARTMENT OF	\$117,000.00	100.0%	8/1/2023	7/31/2025
Pote, Chelsea Ann	AN Faculty	Assistant Professor Health Programs		FAMILY MEDICINE, DEPARTMENT OF	\$117,000.00	100.0%	8/1/2023	7/31/2025
Abbott, Cathleen M	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$187,515.00	100.0%	7/1/2023	6/30/2024
Brooks, Kevin Royd	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$143,172.28	100.0%	10/1/2023	9/30/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Liao, Zongqiang	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$105,000.00	100.0%	10/1/2023	9/30/2024
Piasecki, Rebecca Jane	AN Academic Staff	Specialist - Research-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$111,999.96	100.0%	10/1/2023	9/30/2024
Renwick, Thomas J	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$131,250.04	100.0%	10/1/2023	9/30/2024
Garwin, Seth Alan	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$70,119.00	100.0%	8/1/2023	7/31/2025
Richard, Chelsea L	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$55,000.00	100.0%	7/10/2023	7/9/2024
Bolen, Bryan Edward	AN Faculty	Assistant Professor Health Programs		PSYCHIATRY HUMAN MEDICINE	\$146,388.00	100.0%	8/1/2023	6/30/2026
Chen, Ming	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$85,939.08	100.0%	9/3/2023	9/2/2024
Fine, Gabriel Chaim	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	RADIOLOGY HUMAN MEDICINE	\$120,304.00	100.0%	10/1/2023	9/30/2024
Cottingham, Sandra	AN Faculty	Associate Professor-Fixed Term		CHM WEST MICHIGAN	\$19,659.70	10.0%	7/1/2023	6/30/2024
Lin, Judith	AN Faculty	Professor Health Programs-Fixed Term	DIRECTOR ASSISTANT DIRECTOR DIRECTOR I	SURGERY	\$137,510.96	100.0%	7/1/2023	6/30/2026
Aly, Hanan	AY Faculty	Assistant Professor-FixedTerm		JAMES MADISON COLLEGE DEAN	\$55,000.00	100.0%	8/16/2023	8/15/2024
Akalin, Nilufer	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$62,000.00	100.0%	8/16/2023	8/15/2024
Kelley, Andrea	AY Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$64,000.00	100.0%	8/16/2023	8/15/2024
Brown, Clelyn	AN Faculty	Instructor-Fixed Term		MUSIC	\$24,002.00	43.6%	7/1/2023	7/31/2023
Feder, Cheryl L	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$30,550.00	30.6%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mccormick, S. Kevin	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,500.00	100.0%	8/16/2023	8/15/2024
Sexton, Rachel E	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	8/16/2023	8/15/2024
Shiroda, Megan Marie	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,632.00	100.0%	7/18/2023	8/15/2023
Conner, William Craig	AY Faculty	Assistant Professor-FixedTerm		BIOLOGICAL SCIENCE PROGRAM	\$63,000.00	100.0%	8/16/2023	8/15/2024
Garnett, Sara Christine	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$61,295.49	100.0%	8/16/2023	8/15/2024
Hunt, Seth	AY Faculty	Instructor-Fixed Term		BIOLOGICAL SCIENCE PROGRAM	\$63,000.00	100.0%	8/16/2023	8/15/2024
Al-Haddad, Jameel Muein	AY Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$58,000.00	100.0%	8/16/2023	8/15/2024
Brisco-McCann, Beth	AY Faculty	Instructor-Fixed Term		PLANT BIOLOGY CNS	\$57,500.00	100.0%	8/16/2023	8/15/2024
Feke, Ann	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,650.04	100.0%	8/31/2023	8/30/2024
Kjelvik, Melissa	AN Academic Staff	Senior Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$60,095.82	100.0%	9/1/2023	8/31/2024
Toll, Katherine	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$53,230.04	100.0%	7/25/2023	12/31/2023
VanWallendael, Acer	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$58,363.84	100.0%	9/1/2023	12/31/2023
Anishchik, Sergei Vladimirovich	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$57,000.00	100.0%	8/1/2023	7/31/2024
Bankala, Krishnarjuna	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,000.00	100.0%	7/1/2023	6/30/2024
Bazgir, Ayoob	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	7/4/2023	8/15/2023

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zhang, Yaqing	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$56,056.00	100.0%	8/1/2023	7/31/2024
Drost, Robert E	AY Academic Staff	Specialist - Teacher-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$73,611.09	100.0%	8/16/2023	8/15/2026
Judson, Jessica Martin	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$55,427.00	100.0%	8/1/2023	7/31/2024
Roy, Sarah Marie	AY Academic Staff	Specialist - Curriculum Dev-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$54,000.00	100.0%	8/16/2023	8/15/2024
Hall, Lucas	AY Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$57,000.00	100.0%	8/16/2023	8/15/2024
Perensen, Laura	AY Faculty	Instructor-Fixed Term		MATHEMATICS	\$60,000.00	100.0%	8/16/2023	8/15/2024
Péroux, Maximilien	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$70,888.89	100.0%	7/16/2023	8/15/2024
Wang,	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$51,000.00	100.0%	8/1/2023	12/31/2023
Blount, Zachary David	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	MICROBIOLOGY & MOLECULAR GENETICS CNS	\$82,000.00	100.0%	1/1/2024	12/31/2026
Shiroda, Megan Marie	AY Faculty	Assistant Professor-FixedTerm		NATURAL SCIENCE DEAN	\$62,000.00	100.0%	8/16/2023	8/15/2024
Aydi, Elias	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$75,000.00	100.0%	7/1/2023	7/31/2023
Aydi, Elias	AN Academic Staff	Senior Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$80,500.00	100.0%	8/1/2023	7/31/2024
Beceiro Novo, Saul	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT RESEARCH ASSOCIATE	PHYSICS-ASTRONOMY	\$74,434.44	100.0%	8/16/2025	8/15/2028
Farooque, Trisha	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$84,411.47	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ghosh, Ruby Nandini	AN Faculty	Associate Professor-Fixed Term		PHYSICS-ASTRONOMY	\$1,086.53	1.0%	8/1/2023	7/31/2024
Gulyuz, Kerim	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	7/16/2023	7/15/2024
Hallstein, Richard Joseph	AN Faculty	Instructor-Fixed Term		PHYSICS-ASTRONOMY	\$86,215.56	100.0%	8/16/2025	8/15/2028
Izadi, Dena	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,000.00	100.0%	7/1/2023	8/12/2023
Lu, Jing	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$52,000.00	100.0%	7/10/2023	7/9/2024
McPadden, Daryl Renae	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$71,331.87	100.0%	8/16/2023	8/15/2028
Nagy, Tibor Ferenc	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$98,973.53	100.0%	8/16/2025	8/15/2028
Turner, David	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$57,200.00	100.0%	8/1/2023	7/31/2024
Nicodemus, Timothy James	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,257.82	100.0%	8/1/2023	7/31/2024
Warakanont, Jaruswan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$57,000.00	100.0%	7/1/2023	6/30/2024
Yao, Jian	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,500.04	100.0%	8/1/2023	7/31/2024
Speaker, Paul Harrison	AY Faculty	Associate Professor-Fixed Term	INTERIM DIRECTOR	STATISTICS & PROBABILITY	\$127,342.71	100.0%	8/16/2023	8/15/2024
Grace, Jaime Leigh	AY Faculty	Assistant Professor-FixedTerm		INTEGRATIVE BIOLOGY	\$62,000.00	100.0%	8/16/2023	8/15/2024
Davis-Ajami, Mary Lynn	AN Faculty	Professor-Fixed Term		NURSING	\$200,000.00	100.0%	7/10/2023	7/9/2024
Fogg, Louis F	AY Faculty	Associate Professor-Fixed Term		NURSING	\$11,700.00	10.0%	8/16/2023	8/15/2024
Foster, Mariah Noelle	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$83,000.00	100.0%	8/16/2023	8/15/2026

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Geller, Sandra M	AY Faculty	Instructor-Fixed Term		NURSING	\$20,168.73	37.5%	8/16/2023	8/15/2024
Kositzke, Channan	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.02	25.0%	8/16/2023	8/15/2024
Lourens, Gayle Beth	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II ADJUNCT ASSISTANT PROFESSOR	NURSING	\$233,523.12	100.0%	7/1/2023	6/30/2026
Misane, Makenzie	AY Faculty	Instructor-Fixed Term		NURSING	\$75,000.00	100.0%	8/16/2023	8/15/2024
Monroe, Kristen Mae	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$13,750.00	25.0%	8/16/2023	8/15/2024
Reaves, Crista Diane	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$87,600.42	100.0%	8/16/2023	8/15/2026
Tanafranca, Jeanette J	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$111,000.00	100.0%	8/7/2023	8/6/2024
VanElls, Nichole Kathleen	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$105,000.00	100.0%	7/1/2023	6/30/2024
Walker, MaryAnne	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR GLOBAL HEALTH	\$137,958.00	90.0%	7/1/2023	12/31/2024
Favor, Olivia Kristen	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$56,484.00	100.0%	7/1/2023	3/31/2024
Khatiwoda, Arya	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC SURGICAL SPECIALTIES	\$109,777.56	100.0%	8/1/2023	1/31/2024
Foda, Bardees M	AN Academic Staff	Senior Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$71,116.56	100.0%	8/1/2023	4/30/2024
Montgomery, Eric James	AY Faculty	Assistant Professor-FixedTerm		ANTHROPOLOGY SOCIAL SCIENCE	\$59,053.44	100.0%	8/16/2023	8/15/2024
Watrall, Ethan Charles	AN Faculty	Associate Professor-Fixed Term		ANTHROPOLOGY SOCIAL SCIENCE	\$105,850.20	100.0%	8/16/2023	8/15/2024
Galasso, Matthew	AY Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$28,063.61	49.0%	8/16/2023	8/15/2024
Gurinskaya, Anna	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$75,000.00	100.0%	8/16/2023	8/15/2024
Manjarrez, Victor Manuel	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$22,550.02	41.0%	8/16/2023	8/15/2024
McGarrell, Edmund F	AN Faculty	Professor-Fixed Term		CRIMINAL JUSTICE	\$206,808.00	70.0%	9/1/2023	9/30/2023

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Plaga, Kenneth Charles	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,127.46	26.7%	8/16/2023	12/31/2023
Rodriguez, Ricardo	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$14,031.81	24.5%	8/16/2023	8/15/2024
Shelton, Donald Eugene	AN Faculty	Instructor-Fixed Term		CRIMINAL JUSTICE	\$18,720.00	31.2%	8/16/2023	12/31/2023
Kang, Kiwon	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$27,586.00	25.0%	8/16/2023	8/15/2024
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$56,448.18	50.0%	8/16/2023	8/15/2024
Harewood, Tamesha Natalie	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$10,585.08	17.0%	8/16/2023	8/15/2024
Wood, Kellye R	AY Faculty	Instructor-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$32,085.00	50.0%	8/16/2023	8/15/2024
Shi, Yi	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$67,222.00	100.0%	8/16/2023	8/15/2024
Cho, Myung Sik	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$73,507.00	100.0%	9/1/2023	8/31/2024
Bennett,	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$55,000.00	100.0%	8/16/2023	8/15/2024
Elliott, Emily Joan	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$55,000.00	100.0%	8/16/2023	8/15/2024
Curl, Benjamin	AY Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$23,701.50	52.7%	8/16/2023	8/15/2024
Hwalek, Melanie	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$14,794.08	18.1%	8/16/2023	12/31/2023
Lee, Jenna	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$51,649.80	100.0%	7/17/2023	8/4/2023
Lehet, Matthew Ian	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$54,364.20	100.0%	8/29/2023	11/1/2023
Weaver, Jonathan R	AN Faculty	Assistant Professor-FixedTerm		PSYCHOLOGY SOCIAL SCIENCE	\$99,989.40	100.0%	8/16/2027	8/15/2028

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Weidmann, Rebekka	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$53,760.00	100.0%	8/16/2023	1/31/2024
Baylis, David L	AN Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$64,000.00	100.0%	8/16/2023	8/15/2024
Bryant, Amber Chavonne	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$64,000.00	100.0%	8/16/2023	8/15/2024
Cowley, Marcie K	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRATIVE STD - SOCIAL SCIENCE	\$75,899.34	100.0%	8/16/2023	8/15/2024
Dubey-Zerka, Amanda Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$7,200.00	16.0%	8/16/2023	8/15/2024
Minnick, Molly Ann	AY Faculty	Instructor-Fixed Term		SOCIAL WORK	\$17,253.00	38.3%	8/16/2023	8/15/2024
Henry, Hannah	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$82,500.00	100.0%	8/1/2023	7/31/2026
Huitzilopochtli, Salvador	AN Academic Staff	Research Associate-Fixed Term		UNDERGRADUATE EDUCATION ADMINISTRATION	\$70,000.00	100.0%	8/1/2023	6/30/2025
Beckwith-Cohen, Billie	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/15/2023	7/14/2024
Erger, Caylen	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/17/2023	7/16/2024
Winger, Kathryn Marie	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$140,124.12	100.0%	7/1/2023	12/23/2023
Tomasik, Sarah B	AN Academic Staff	Specialist - Teacher-Fixed Term	ASSISTANT TO DIRECTOR	VETERINARY TECHNOLOGY	\$79,045.56	100.0%	7/1/2023	6/30/2026
Cheng, Haoyu	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	7/10/2023	6/18/2024
Lalit, Sudhanva	AN Academic Staff	Visiting Scholar-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	7/10/2023	9/14/2023
Revel, Aldric Olivier Even Pierre	AN Faculty	Assistant Professor-FRIB/ NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$122,222.22	100.0%	7/10/2023	8/15/2023
Edwards, Todd E	AN Academic Staff	Director II-Fixed-Acad Staff		STUDENT ATHLETE SUPPORT SERVICES	\$128,762.04	100.0%	7/1/2023	6/30/2024



**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zanskas, Meghan Alanna	AN Academic Staff	Specialist - Outreach-Fixed Term		ART MUSEUM	\$56,411.28	100.0%	7/6/2023	7/5/2026
Burnett, Charla Marie	AN Academic Staff	Specialist - Research-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	\$85,000.00	100.0%	7/1/2023	6/30/2024
Lu, Le	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$84,000.00	100.0%	10/4/2023	10/3/2024
Rabineau, Justin	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$61,237.56	100.0%	9/20/2023	9/19/2024
Tobias, Derek Haviland	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$62,462.28	100.0%	8/19/2023	8/18/2024
Arnold, Pat	AN Academic Staff	Specialist - Advisor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$62,735.04	100.0%	8/1/2023	7/31/2024
Nadadur Kannan, Rajalakshmi	AN Academic Staff	Specialist - Research-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$75,600.00	100.0%	8/20/2023	8/19/2024
Retzloff, Tim	AY Faculty	Assistant Professor-FixedTerm		CENTER FOR GENDER IN GLOBAL CONTEXT	\$37,126.14	61.6%	8/16/2023	8/15/2024
Clites, Erica	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$62,500.00	100.0%	8/1/2023	7/31/2024
Scapini, Angela C	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,500.00	100.0%	8/1/2023	7/31/2024
Schultz, Nicole B	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$69,000.00	100.0%	8/28/2023	8/27/2024
Fullard, Andrew Giles	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	\$80,850.00	100.0%	7/18/2023	5/31/2025
Parvizi, Mahmoud	AN Academic Staff	Specialist - Research-Fixed Term	RESEARCH ASSOCIATE	INSTITUTE FOR CYBER ENABLED RESEARCH	\$83,538.00	100.0%	7/6/2023	7/5/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gates, Alexandra	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$55,000.00	100.0%	8/1/2023	4/30/2024
Hsieh, Hsun-Yi	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$63,045.00	100.0%	8/1/2023	11/30/2023
Thomas, Steven Deshawn	AN Academic Staff	Specialist - Outreach-Fixed Term		GRADUATE SCHOOL DEAN	\$76,844.16	100.0%	6/16/2023	6/15/2024
Lathrop, Jacob T	AN Academic Staff	Consultant-Fixed Term		HUMAN RESOURCES	\$137,221.80	100.0%	7/1/2023	6/30/2024
Butler, Rhett Louis Munoz	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	\$67,582.00	100.0%	7/10/2023	7/9/2024
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$67,222.00	100.0%	7/1/2023	12/31/2023
Gervais de Lafond, Pierre	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$24,000.00	100.0%	7/10/2023	10/6/2023
Miles, Laura	AN Academic Staff	Specialist - Research-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$76,296.00	100.0%	8/1/2023	7/31/2024
Russell, Howard Lee	AN Academic Staff	Senior Specialist - Outreach-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$97,554.60	100.0%	7/1/2023	8/31/2023
Singh, Anuradha	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	8/1/2023	7/31/2024
Barnaba, Carlo	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$58,434.48	100.0%	7/5/2023	8/31/2023
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$59,592.00	100.0%	7/16/2023	7/15/2024
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	7/1/2023	7/31/2023

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Carpenter, Zari	AN Academic Staff	Intern-Fixed Term		COUNSELING AND PSYCHIATRIC SERVICES	\$32,000.00	100.0%	8/7/2023	8/6/2024
Jansen, Roger	AN Academic Staff	Consultant-Fixed Term		MSU HCI CLINICAL SERVICES	\$159,232.56	50.0%	8/2/2023	8/1/2024
Abdul-Raheem, Antoinette Regina	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,001.59	22.1%	8/16/2023	8/15/2024
Basta, Joseph Carl	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,003.55	14.4%	8/16/2023	8/15/2024
Bedikian, Mary A	AY Faculty	Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$143,383.50	100.0%	8/16/2023	8/15/2028
Brooks, Ka'Nea	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,277.00	24.1%	8/16/2023	12/31/2023
DeRegnaucourt, Staci Rachele	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$13,277.00	24.1%	8/16/2023	12/31/2023
Fletcher, Ezekiel Jason-Neen-Nohoos	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$12,501.00	27.8%	8/16/2023	8/15/2024
Fracassi, Adam	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,001.00	17.8%	8/16/2023	8/15/2024
Frampton, Carol	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,000.32	17.7%	8/16/2023	8/15/2024
Harokopus, Mary	AY Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$100,000.00	100.0%	8/16/2023	8/15/2026
LaRose, J	AY Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$101,755.26	100.0%	8/16/2023	8/15/2028
Payok, Matthew Kenneth	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$18,001.24	38.6%	8/16/2023	8/15/2024
Schneider, Deborah M	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$8,001.00	17.8%	8/16/2023	8/15/2024
Stokstad, Paul R	AY Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$100,199.97	100.0%	8/16/2023	8/15/2028
Swartzle, Brock Allen	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$11,004.39	24.4%	8/16/2023	8/15/2024
Winegarden Jr, Jerome Dallas	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$10,501.32	22.3%	8/16/2023	8/15/2024
Yelton, Ballard Jay	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$19,915.50	36.2%	8/16/2023	12/31/2023
Buchholz, Kevin	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	7/5/2023	7/5/2024
Cutler, Zoe F	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$73,500.00	100.0%	8/3/2023	8/2/2024

**Appointments - Faculty and Academic Staff**

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Duncan, Alesha	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$63,000.00	100.0%	7/6/2023	7/6/2024
Gordon, Nicholas	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	7/5/2023	7/5/2024
Hardy, Delon Terrell	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$60,000.00	100.0%	7/5/2023	7/5/2024
Heise, Mallery	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	7/10/2023	7/10/2024
Henderson, Alexia Paige	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$68,250.00	100.0%	6/7/2023	6/7/2024
Melekian, Nicholas	AN Academic Staff	Lecturer-Fixed Term		APPLE DEVELOPER ACADEMY	\$65,000.00	100.0%	7/5/2023	7/5/2024
Staten, Antaneshia L	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT MANAGER	APPLE DEVELOPER ACADEMY	\$105,825.00	100.0%	8/3/2023	8/2/2024
Tripathy, Cory	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	\$70,000.00	100.0%	7/12/2023	7/12/2024
Gazel, Jeanne Elaine	AN Academic Staff	Consultant-Fixed Term		DIVERSITY EQUITY INCLUSION AND BELONGING	\$105,251.28	100.0%	7/1/2023	8/31/2023
Canady, Renee B	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$21,420.00	25.0%	8/16/2023	8/15/2024
Crawford, Phelps	AN Academic Staff	Specialist - Research-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$104,330.76	100.0%	8/1/2023	7/31/2024
Currier, Constance Ann	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$138,769.80	100.0%	8/16/2023	8/15/2025
Dotson, Kenyetta V	AN Academic Staff	Specialist - Outreach-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$95,000.00	100.0%	8/1/2023	7/31/2024

**Appointments - Faculty and Academic Staff**  
July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Eshragh, Felicia	AN Academic Staff	Specialist - Outreach-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$112,000.00	100.0%	7/17/2023	7/31/2024
Finegood, Eric D	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$99,999.96	100.0%	8/15/2023	8/14/2024
Glandon, Robert Paul	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$73,850.13	66.7%	8/16/2023	8/15/2024
Kasiborski, Natalie Blake	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$64,260.08	75.0%	8/16/2023	8/15/2024
Moyer, Douglas Carl	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$70,105.23	66.7%	8/16/2023	8/15/2024
Peters, Susan	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$23,364.90	33.3%	8/16/2023	8/15/2024
Satti, Mohamed Zeyada	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$105,152.67	100.0%	8/16/2023	8/15/2024
Shipp, Gayle Melissa	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$120,750.00	100.0%	8/15/2023	8/15/2024
Valacak, Mark John	AY Faculty	Instructor-Fixed Term		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$21,420.00	25.0%	8/16/2023	8/15/2024
<b>Total=343</b>								

**Promotion to Senior Academic Specialist, Effective August 1, 2023**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Bosch-Hannah, Erin	Senior Specialist - Teacher-Continuing		PLANT SOIL AND MICROBIAL SCIENCES	AGRICULTURAL TECHNOLOGY INSTITUTE
Reed, Daniel J	Senior Specialist - Research-Continuing		ENGLISH LANGUAGE CENTER	
Cohen, Alissa B	Senior Specialist - Teacher-Continuing		ENGLISH LANGUAGE CENTER	
Newhauser, Tina M	Senior Specialist - Teacher-Continuing		THEATRE	
Maccombs, Ryan Jorge	Senior Specialist - Teacher-Continuing		MATHEMATICS	
Liu, Charles	Senior Specialist - Advisor-Continuing	ASSOCIATE DIRECTOR	UNDERGRADUATE EDUCATION ADMINISTRATION	
Martz, Virginia	Senior Specialist-Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	
Colon, Erica	Senior Specialist-Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	
Williams-Hecksel, Cheryl	Senior Specialist-Outreach-Fixed Term		SOCIAL WORK	
Bonnell, John	Senior Specialist-Outreach-Fixed Term		GLOBAL INNOV IN DEV, ENGAGE AND SCHSHP	
Rhead, Gerald	Senior Specialist-Curric Dev-Fixed Term		CENTER, TEACHING AND LEARNING INNOVATION	
Bayer, Irene	Senior Specialist-Outreach-Fixed Term		CREATE FOR STEM	
Hamilton, Erin	Senior Specialist-Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	
Plascencia, Lisa	Senior Specialist-Teacher-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	
Romig, Nancy	Senior Specialist-Outreach-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	

**Promotion to Senior Academic Specialist with Continuing Appointment, Effective August 1, 2023**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Wetz, Sarah Josephine	Sr Specialist - Curric Dev-Continuing		SE MI MACOMB UNIVERSITY CENTER	FAMILY AND COMMUNITY MEDICINE
* Li, Kang	Senior Specialist - Advisor-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	

**Senior Academic Specialists Reappointed with Continuing Appointment, Effective August 1, 2023**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Van Hof, Jeremy	Specialist - Curriculum Dev-Continuing	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	

**Academic Specialists Reappointed with Continuing Appointment, Effective August 1, 2023**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
* Hill, Erin C	Specialist - Outreach-Continuing		PLANT SOIL AND MICROBIAL SCIENCES	
* Wendelberger, Angie	Specialist - Teacher-Continuing		THEATRE	
* Wendelberger, Dave	Specialist - Teacher-Continuing		THEATRE	
* Kuure, Jeffrey	Specialist - Teacher-Continuing		WRITING, RHETORIC, AND CULTURES	
* Fanelli, Maddalena	Specialist - Teacher-Continuing		CHEMICAL ENGINEERING AND MATERIALS SCI	
* Kijewska, Krystyna	Specialist - Teacher-Continuing		CHEMISTRY	
* McGaw, Elizabeth Ann	Specialist - Teacher-Continuing		CHEMISTRY	
* Brown, Michael David	Specialist - Teacher-Continuing		MATHEMATICS	
* Krause, Andrew Joseph	Specialist - Teacher-Continuing		MATHEMATICS	
* Brodhead, Hannah M	Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	SOCIAL SCIENCE DEAN	
* Clason, Nate (he/him)	Specialist - Curriculum Dev-Continuing		FACULTY AND ACADEMIC STAFF DEVELOPMENT	
* Saraha, Hasina Yousria	Specialist - Teacher-Continuing		LYMAN BRIGGS DEAN	
* Montague, Jennifer Beckman	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	

**Second Probationary Appointment as Academic Specialist for 3 Years to August 15, 2027**

Professional Name	Job Title	FAS Assignment Name	Organization Name	Also Reports To Organization Name(s)
Aydukovic, Robert Michael	Specialist - Teacher-Continuing		SCHOOL OF PLANNING DES CONSTRUCTION ANR	
Nahum, Joshua Richard	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	
Onsay, Sebneem	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	
Anderson, Yolanda M	Specialist - Teacher-Continuing		COMPUTER SCIENCE AND ENGINEERING	
Herrman, Johanna Lindsey	Specialist - Teacher-Continuing		CHEMISTRY	

Fitzpatrick, Scott T	Specialist - Advisor-Continuing		INTEGRATIVE BIOLOGY	
Nguyen-Koelzer, Christine Thi	Specialist - Advisor-Continuing		NATURAL SCIENCE DEAN	
La, Becky	Specialist - Advisor-Continuing		PHYSIOLOGY NATURAL SCIENCE	
Pathak, Dola	Specialist - Teacher-Continuing		STATISTICS & PROBABILITY	
Miksicek, Vicki Ann	Specialist - Outreach-Continuing		VETERINARY DIAGNOSTIC LABORATORY	
Esposito, Emilio Xavier	Specialist - Curriculum Dev-Continuing		AP ENRL AND ACADEMIC STRATEGIC PLANNING	
Rojewski, Julie W.	Specialist - Curriculum Dev-Continuing		GRADUATE SCHOOL DEAN	
Morales, Sara Sue	Specialist - Curriculum Dev-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	
Bruner, Justin L	Specialist - Research-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	
James, Nathan L	Specialist - Curriculum Dev-Continuing		UNDERGRADUATE EDUCATION ADMINISTRATION	
Louson, Eleanor	Specialist - Curriculum Dev-Continuing		CENTER, TEACHING AND LEARNING INNOVATION	
Gombosi, Shelby M	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	
Freer, Tesia	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	

\* Gains Continuing Employment

MSU is an affirmative-action, equal-opportunity employer.

Report Name: List of Specialist actions for the IRP to the BOT-HRP717 v1.0

August 7, 2023 4:13:30 PM

## Resignations and Terminations - Faculty and Academic Staff

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Martin, Marcus Gustavus	AN Academic Staff	Specialist - Advisor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	100.0%	August 1, 2023
Chaudhari, Sushila	AN Faculty	Assistant Professor-Tenure System		HORTICULTURE ANR	100.0%	August 1, 2023
Costales-Deltoro, Ariana	AN Faculty	Instructor-Fixed Term		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	97.5%	June 27, 2023
Nair, Anand	AY Faculty	Professor-Tenure System		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	100.0%	July 6, 2023
Westall, John	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	July 20, 2023
Winston, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		KINESIOLOGY - ED	100.0%	July 17, 2023
Shanker, Sandhya	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	100.0%	May 17, 2023
Zhou, Yang	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	July 24, 2023
Nirmal, Mamta Barku	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	100.0%	July 4, 2023
Simmons, Elizabeth H	AY Faculty	Univ Distinguished Prof-Tenure System		PHYSICS-ASTRONOMY	100.0%	January 2, 2021
Kim, Ella Soeun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	July 25, 2023
Dufour, Yann Serge	AY Faculty	Assistant Professor-Tenure System		MICROBIOLOGY & MOLECULAR GENETICS CNS	100.0%	August 1, 2023
Simons, Leslie E	AN Faculty	Assistant Professor Health Programs		NURSING	100.0%	July 1, 2023
Loftus, Jay	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GLOBAL HEALTH STUDIES	100.0%	June 7, 2023
Bhatt, Archana	AN Faculty	Assistant Professor Health Programs		PHYSICAL MEDICINE AND REHABILITATION	40.0%	August 1, 2023
Thompson-Truchan, Austin Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		MATRIX (HUM,ARTS,LETTERS&SOC SC ON-LINE)	100.0%	July 14, 2023
Wise, Annabel G	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY DIAGNOSTIC LABORATORY	100.0%	July 1, 2023
Buehl, Christopher James	AN Academic Staff	Specialist - Research-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	August 1, 2023
Jayakodi Arachchillage, Priyanka	AN Faculty	Instructor-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	74.3%	July 1, 2023



## Resignations and Terminations - Faculty and Academic Staff

July 1, 2023 through July 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Burke, Malissa A	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		PRINCIPAL GIFTS	100.0%	July 8, 2023
Goodrich, Kenneth	AN Academic Staff	Associate Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	July 15, 2023
Darden, Tiffani N	AY Faculty	Professor-Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	August 2, 2023
Kemp Jones, Lisa	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		MSU IT CLIENT EXPERIENCE	100.0%	August 5, 2023
Sharma, Amit	AN Academic Staff	Research Associate-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	August 1, 2023
Church,	AN Academic Staff	Specialist - Teacher-Fixed Term		JURIS DOCTORATE PROGRAMS	100.0%	July 12, 2023
<b>Total=25</b>						

**Retirements - Faculty, Academic and Support Staff**

July 1, 2023 through July 31, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Convery, Susan Patricia	Professor-Fixed Term	ACCOUNTING AND INFORMATION SYSTEMS	08/01/2023
Mix, Linda	Senior Admin. Business Professional/S	OFFICE OF RESEARCH REGULATORY SUPPORT	08/19/2023
Chen-Hernandez,	Student Services Coordinator/S	DEIB CULTURAL AND ACADEMIC TRANSITIONS	09/15/2022
Wilkins, Marlene K	Television Assistant Program Manager	BROADCASTING SERVICES	11/02/2023
Rosenberg, Mark	Programmer Analyst	COUNSELING, EDUC PSYCH & SPEC EDUC	09/01/2023
Patterson, John L	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	07/08/2023
Abdel-Azim, Amr M	Engineer/Architect III	IPF RECP PLANNING DESIGN CONSTRUCTION	09/09/2023
Scott-Emuakpor,	Professor-Fixed Term	PEDIATRICS AND HUMAN DEVELOPMENT	07/01/2023
White, Leigh Anne	Staff Physician	COUNSELING AND PSYCHIATRIC SERVICES	08/01/2023
Martin, Lawrence W	Professor-Tenure System	ECONOMICS	08/16/2023
Walters, Michael B	Associate Professor-Tenure System	FORESTRY	11/01/2023
Symonds, Laura L	Associate Professor-Fixed Term	PHYSIOLOGY NATURAL SCIENCE	08/22/2023
White, Leigh Anne	Assistant Professor-FixedTerm	HUMAN MEDICINE DEAN	08/01/2023
Vorce, Roseann Lorraine	Specialist - Advisor-Fixed Term	PHARMACOLOGY TOXICOLOGY	06/05/2023
Milliman, Diane L	Kitchen Sanitation Worker	CULINARY SERVICES DINING OPERATIONS	08/04/2023
Lawrence, Sonya Michaud	Specialist - Teacher-Continuing	BIOLOGICAL SCIENCE PROGRAM	10/30/2023
Busik, Julia V	Professor-Tenure System	PHYSIOLOGY OSTEOPATHIC MEDICINE	08/31/2023
<b>Total=16</b>			

**Deaths-Faculty, Academic and Support Staff**

July 1, 2023 through July 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Bonge, Dale	Associate Professor-Tenure System	MUSIC	7/2/2023	8/16/2012
Brook, Roger Charles	Professional Aide	GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	7/12/2023	4/1/2002
Davis, Kenny			7/10/2023	1/3/1999
Erickson, Roy V			7/15/2023	7/1/2007
Ferris, Eugene			7/1/2023	8/1/1999
Kennedy, Mary M	Professor-Tenure System	TEACHER EDUCATION	7/1/2023	5/16/2013
Reynolds, Ruth Ann			7/20/2023	10/1/1992
Waite, Gerald			7/7/2023	1/2/1997
<b>Total = 8</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
Total	109	138	247	29	39	68	4	10	14	18	15	33	7	9	16	0	0	0	0	0	0	0	0	0	5	5	10	80	99	179
% of Total	44.1	55.9	100	11.7	15.8	27.5	1.6	4.0	5.7	7.3	6.1	13.4	2.8	3.6	6.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	4.0	32.4	40.1	72.5
<b>Specialist Fixed Term</b>																														
Total	33	58	91	9	17	26	5	5	10	4	8	12	0	3	3	0	0	0	0	0	0	0	0	0	1	1	2	24	41	65
% of Total	36.3	63.7	100	9.9	18.7	28.6	5.5	5.5	11.0	4.4	8.8	13.2	0.0	3.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.1	2.2	26.4	45.1	71.4
<b>Extension Fixed Term</b>																														
Total	7	20	27	2	2	4	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	5	18	23
% of Total	25.9	74.1	100	7.4	7.4	14.8	3.7	0.0	3.7	3.7	0.0	3.7	0.0	3.7	3.7	0.0	3.7	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.5	66.7	85.2
<b>Librarian Fixed Term</b>																														
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																														
Total	3	1	4	2	1	3	2	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	75.0	25.0	100	50.0	25.0	75.0	50.0	0.0	50.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0
<b>Other Title Fixed Term</b>																														
Total	12	6	18	4	2	6	4	2	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	4	12
% of Total	66.7	33.3	100	22.2	11.1	33.3	22.2	11.1	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.4	22.2	66.7
<b>Other Ranks Fixed Term</b>																														
Total	156	152	308	65	68	133	19	11	30	40	35	75	6	18	24	0	1	1	0	0	0	0	0	0	3	3	6	91	84	175
% of Total	50.6	49.4	100	21.1	22.1	43.2	6.2	3.6	9.7	13.0	11.4	24.4	1.9	5.8	7.8	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	29.5	27.3	56.8
<b>UNIVERSITY TOTAL</b>	<b>321</b>	<b>375</b>	<b>696</b>	<b>111</b>	<b>129</b>	<b>240</b>	<b>35</b>	<b>28</b>	<b>63</b>	<b>63</b>	<b>59</b>	<b>122</b>	<b>13</b>	<b>31</b>	<b>44</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>210</b>	<b>246</b>	<b>456</b>
% of Total	46.1	53.9	100	15.9	18.5	34.5	5.0	4.0	9.1	9.1	8.5	17.5	1.9	4.5	6.3	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.3	2.6	30.2	35.3	65.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations  
Report of Academic Human Resources Actions  
Actions Updated Between Jul 1, 2023 and Jul 31, 2023**

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
<b>Faculty Tenure System</b>																													
Total	6	8	14	0	3	3	0	1	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	42.9	57.1	100	0.0	21.4	21.4	0.0	7.1	7.1	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																													
Total	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																													
Total	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>UNIVERSITY TOTAL</b>	6	11	17	0	4	4	0	1	1	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	7	13
% of Total	35.3	64.7	100	0.0	23.5	23.5	0.0	5.9	5.9	0.0	17.6	17.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.3	41.2	76.5

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Retire	28	13	41	3	3	6	1	0	1	1	2	3	1	1	2	0	0	0	0	0	0	0	0	0	0	25	10	35	0	35
Death	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	0	3
Voluntary Quit	4	6	10	1	2	3	0	0	0	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7	0	7
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	0	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1
Another Job /Profession Change	4	4	8	2	1	3	0	0	0	1	0	1	1	1	2	0	0	0	0	0	0	0	0	0	0	2	3	5	0	5
<b>Total</b>	<b>38</b>	<b>28</b>	<b>66</b>	<b>6</b>	<b>7</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>21</b>	<b>53</b>	<b>0</b>	<b>53</b>
<b>% of Total</b>	<b>57.6</b>	<b>42.4</b>	<b>100</b>	<b>9.1</b>	<b>10.6</b>	<b>19.7</b>	<b>1.5</b>	<b>0.0</b>	<b>1.5</b>	<b>4.5</b>	<b>6.1</b>	<b>10.6</b>	<b>3.0</b>	<b>3.0</b>	<b>6.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>1.5</b>	<b>1.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>48.5</b>	<b>31.8</b>	<b>80.3</b>	<b>0.0</b>	<b>80.3</b>
<b>Specialist Continuing System</b>																														
Another Job /Profession Change	3	2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	5	0	5
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	0	2
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	0	2
Retire	1	1	2	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1
<b>Total</b>	<b>8</b>	<b>5</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>0</b>	<b>11</b>
<b>% of Total</b>	<b>61.5</b>	<b>38.5</b>	<b>100</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>53.8</b>	<b>30.8</b>	<b>84.6</b>	<b>0.0</b>	<b>84.6</b>
<b>Extension Continuing System</b>																														
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1
Retire	3	4	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7	0	7
<b>Total</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>8</b>
<b>% of Total</b>	<b>37.5</b>	<b>62.5</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>37.5</b>	<b>62.5</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Librarian Continuing System</b>																												
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>1</b>	<b>5</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>
<b>% of Total</b>	<b>16.7</b>	<b>83.3</b>	<b>100</b>	<b>0.0</b>	<b>16.7</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>66.7</b>	<b>83.3</b>
<b>NSCL Continuing System</b>																												
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	2	3	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>
<b>% of Total</b>	<b>60.0</b>	<b>40.0</b>	<b>100</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>60.0</b>	<b>0.0</b>	<b>60.0</b>
<b>Other Title Continuing System</b>																												
Another Job /Profession Change	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>75.0</b>	<b>25.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																												
Another Job /Profession Change	8	6	14	2	3	5	0	1	1	1	2	3	0	0	0	1	0	1	0	0	0	0	0	0	0	6	3	9
Personal	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Death	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Retire	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	5	8	13	3	1	4	0	0	0	0	0	0	3	1	4	0	0	0	0	0	0	0	0	0	2	7	9	
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
<b>Total</b>	<b>17</b>	<b>21</b>	<b>38</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>15</b>	<b>26</b>	
<b>% of Total</b>	<b>44.7</b>	<b>55.3</b>	<b>100</b>	<b>15.8</b>	<b>15.8</b>	<b>31.6</b>	<b>2.6</b>	<b>5.3</b>	<b>7.9</b>	<b>2.6</b>	<b>5.3</b>	<b>7.9</b>	<b>7.9</b>	<b>5.3</b>	<b>13.2</b>	<b>2.6</b>	<b>0.0</b>	<b>2.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>28.9</b>	<b>39.5</b>	<b>68.4</b>	
<b>Specialist Fixed Term</b>																												
Personal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	4	7	11	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	6	9	
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Voluntary Quit	2	10	12	1	3	4	1	1	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	1	7	8	
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Dismissal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>Total</b>	<b>9</b>	<b>21</b>	<b>30</b>	<b>3</b>	<b>6</b>	<b>9</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>15</b>	<b>21</b>	
<b>% of Total</b>	<b>30.0</b>	<b>70.0</b>	<b>100</b>	<b>10.0</b>	<b>20.0</b>	<b>30.0</b>	<b>6.7</b>	<b>10.0</b>	<b>16.7</b>	<b>3.3</b>	<b>3.3</b>	<b>6.7</b>	<b>0.0</b>	<b>3.3</b>	<b>3.3</b>	<b>0.0</b>	<b>3.3</b>	<b>3.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>50.0</b>	<b>70.0</b>	
<b>Extension Fixed Term</b>																												
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	4	1	5	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4	
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2	2	
<b>Total</b>	<b>4</b>	<b>6</b>	<b>10</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>	
<b>% of Total</b>	<b>40.0</b>	<b>60.0</b>	<b>100</b>	<b>10.0</b>	<b>10.0</b>	<b>20.0</b>	<b>10.0</b>	<b>0.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>10.0</b>	<b>10.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>30.0</b>	<b>50.0</b>	<b>80.0</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Librarian Fixed Term</b>																												
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total % of Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
<b>Other Ranks Fixed Term</b>																												
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Education	0	2	2	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Work Authorization Expired	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	1	2	3	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Leaving Area/Moving	6	3	9	3	3	6	0	0	0	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	0	3	0	3
Voluntary Quit	4	4	8	0	3	3	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	4	1	5
Personal	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	41	22	63	21	13	34	2	3	5	16	7	23	3	2	5	0	0	0	0	0	0	0	0	1	1	20	9	29
<b>Total % of Total</b>	<b>56</b>	<b>35</b>	<b>91</b>	<b>28</b>	<b>22</b>	<b>50</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>22</b>	<b>14</b>	<b>36</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>28</b>	<b>41</b>	
	61.5	38.5	100	30.8	24.2	54.9	3.3	3.3	6.6	24.2	15.4	39.6	3.3	4.4	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.1	30.8	45.1	
<b>Other Title Fixed Term</b>																												
Other	3	1	4	3	1	4	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	4	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
<b>Total % of Total</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	
	50.0	50.0	100	50.0	20.0	70.0	40.0	20.0	60.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.0	
<b>UNIVERSITY TOTAL % of Total</b>	<b>148</b>	<b>135</b>	<b>283</b>	<b>50</b>	<b>49</b>	<b>99</b>	<b>12</b>	<b>11</b>	<b>23</b>	<b>28</b>	<b>25</b>	<b>53</b>	<b>9</b>	<b>9</b>	<b>18</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>98</b>	<b>86</b>	<b>184</b>	
	52.3	47.7	100	17.7	17.3	35.0	4.2	3.9	8.1	9.9	8.8	18.7	3.2	3.2	6.4	0.4	0.7	1.1	0.0	0.4	0.4	0.0	0.4	0.4	34.6	30.4	65.0	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049